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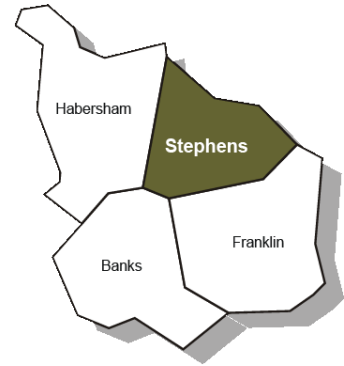


Georgia

Area Labor Profile

Stephens

County



Updated: Nov 2023

Labor Force Activity

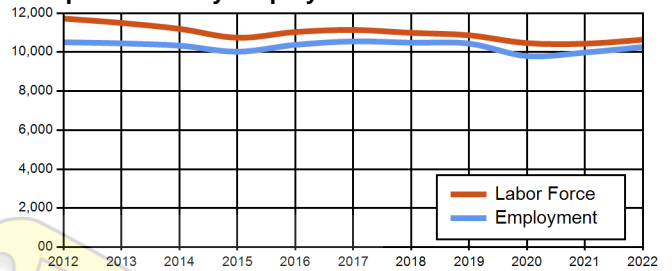
October 2023

	Labor Force	Employed	Unemployed	Rate
Stephens	10,801	10,397	404	3.7%
Banks	11,193	10,904	289	2.6%
Franklin	9,997	9,642	355	3.6%
Habersham	19,356	18,725	631	3.3%
Stephens Area	51,347	49,668	1,679	3.3%
Georgia	5,359,846	5,173,829	186,017	3.5%
United States	167,774,000	161,676,000	6,098,000	3.6%

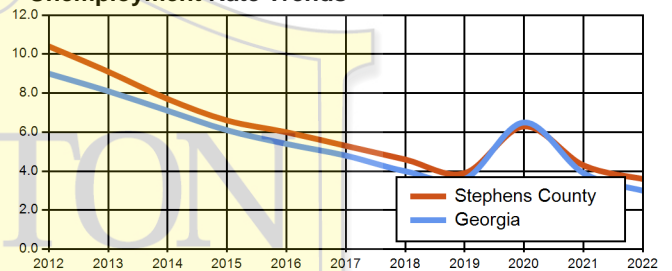
Note: This series reflects the latest information available. Labor Force includes residents of the county who are employed or actively seeking employment.

Source: Georgia Department of Labor; U.S. Bureau of Labor Statistics.

Stephens County Employment Trends



Unemployment Rate Trends

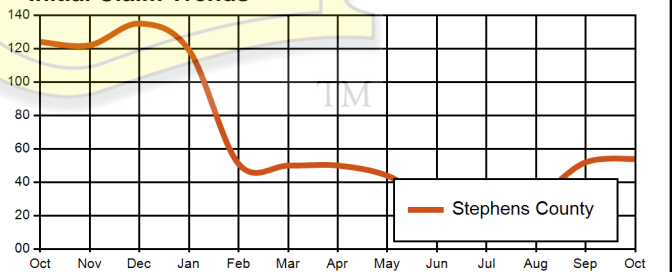


Initial Claims Activity

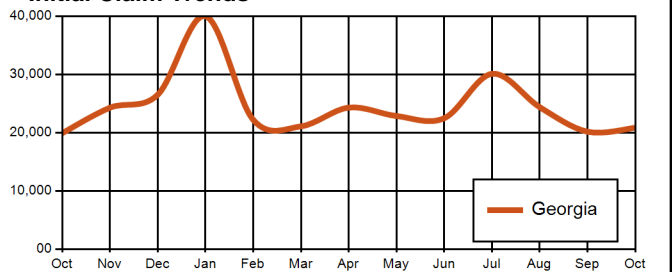
	October 2023	September 2023	August 2023	Total
Stephens	54	52	32	138
Banks	26	30	22	78
Franklin	54	44	20	118
Habersham	57	96	50	203
Stephens Area	191	222	124	537

Source: Georgia Department of Labor; U.S. Bureau of Labor Statistics.

Initial Claim Trends



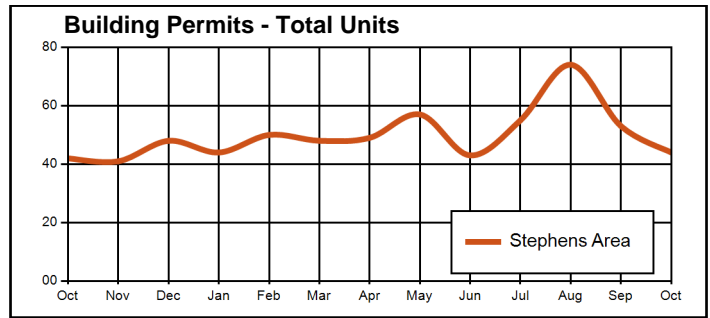
Initial Claim Trends



Building Permit Construction Activity

Stephens Area				
	October 2023	September 2023	August 2023	Total
Totals	44	53	74	171
Family residential	41	50	57	148
Multi family resident	3	3	17	23

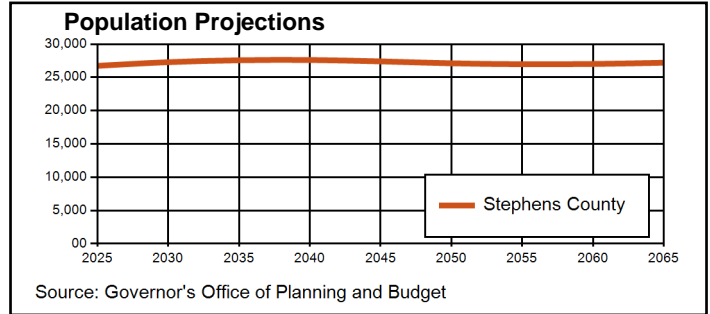
Source: U.S. Census Bureau.



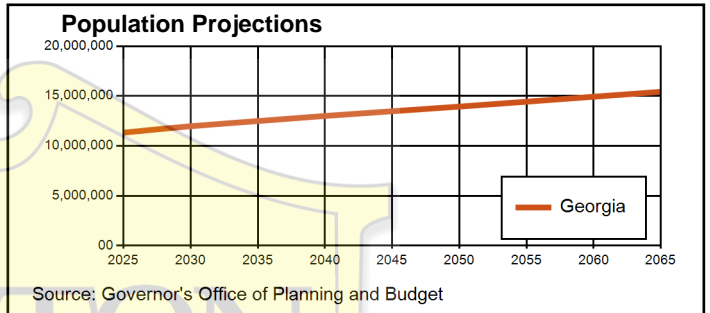
Population Activity

	Annual 2022	Annual 2021	Difference
Stephens	26,767	26,865	-98
Banks	19,328	18,562	766
Franklin	24,128	23,785	343
Habersham	47,475	46,774	701
Oconee	80,180	79,203	977
Stephens Area	197,878	195,189	2,689
Georgia	10,912,876	10,799,566	113,310
United States	333,287,557	331,893,745	1,393,812
Oconee	80,180	79,203	977

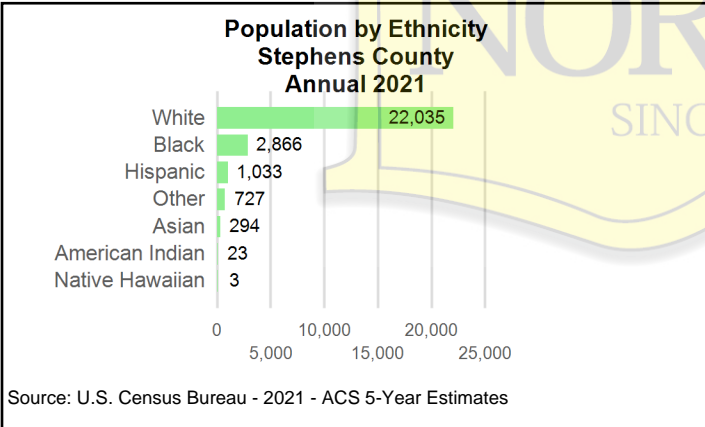
Source: Georgia Department of Labor; U.S. Census Bureau.



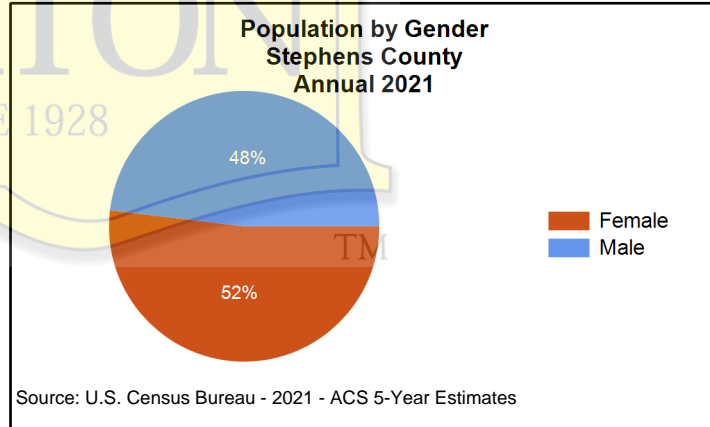
Source: Governor's Office of Planning and Budget



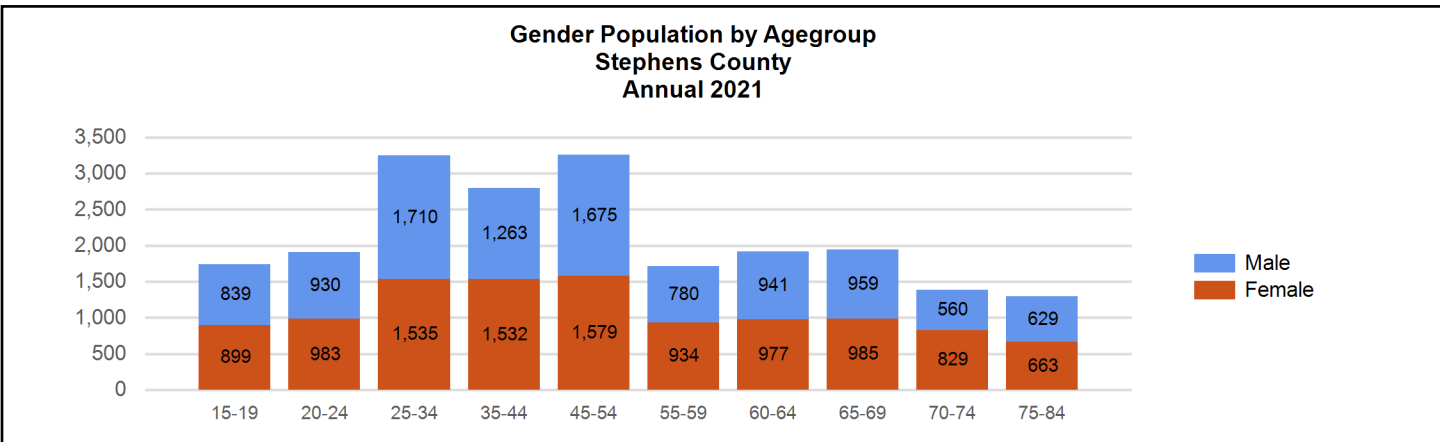
Source: Governor's Office of Planning and Budget



Source: U.S. Census Bureau - 2021 - ACS 5-Year Estimates



Source: U.S. Census Bureau - 2021 - ACS 5-Year Estimates



Industry Mix - 2nd Quarter of 2023

INDUSTRY	Stephens				Stephens Area			
	NUMBER OF FIRMS	EMPLOYMENT		WEEKLY WAGE	NUMBER OF FIRMS	EMPLOYMENT		WEEKLY WAGE
		NUMBER	PERCENT			NUMBER	PERCENT	
Goods-Producing	105	2,435	28.3	1,066	445	8,522	23.8	1,083
Agriculture, Forestry, Fishing and Hunting	5	49	0.6	952	45	597	1.7	1,063
Mining, Quarrying, and Oil and Gas Extraction	1	*	*	*	3	43	0.1	1,657
Construction	49	276	3.2	1,033	238	1,141	3.2	985
Manufacturing	50	2,099	24.4	1,070	159	6,741	18.8	1,099
Food	2	*	*	*	16	*	*	*
Beverage and Tobacco Product	1	*	*	*	1	*	*	*
Textile Mills	5	250	2.9	1,068	8	426	1.2	991
Wood Product	3	70	0.8	789	14	259	0.7	928
Paper	3	*	*	*	3	*	*	*
Petroleum and Coal Products	1	*	*	*	1	*	*	*
Chemical	2	*	*	*	4	*	*	*
Plastics and Rubber Products	4	*	*	*	9	556	1.6	1,190
Nonmetallic Mineral Product	3	13	0.2	482	7	54	0.2	962
Primary Metal	1	*	*	*	1	*	*	*
Fabricated Metal Product	8	189	2.2	1,096	39	820	2.3	1,146
Machinery	5	*	*	*	9	739	2.1	987
Transportation Equipment	1	*	*	*	8	196	0.5	1,221
Furniture and Related Product	9	659	7.7	1,129	15	683	1.9	1,113
Miscellaneous	2	*	*	*	11	939	2.6	1,299
Computer and Electronic Product	0	0	0.0	0	1	*	*	*
Apparel	0	0	0.0	0	2	*	*	*
Textile Product Mills	0	0	0.0	0	2	*	*	*
Electrical Equipment, Appliance, and Component	0	0	0.0	0	2	*	*	*
Printing and Related Support Activities	0	0	0.0	0	6	64	0.2	750
Service-Providing	450	4,591	53.4	796	1,894	20,819	58.1	758
Utilities	0	*	*	*	6	192	0.5	1,680
Wholesale Trade	29	143	1.7	1,001	122	1,096	3.1	1,122
Retail Trade	108	1,297	15.1	591	445	5,227	14.6	589
Transportation and Warehousing	13	61	0.7	908	62	1,060	3.0	945
Information	7	327	3.8	1,647	27	632	1.8	1,306
Finance and Insurance	31	178	2.1	942	131	633	1.8	1,162
Real Estate and Rental and Leasing	19	48	0.6	756	71	192	0.5	722
Professional, Scientific, and Technical Services	41	156	1.8	1,052	173	860	2.4	918
Management of Companies and Enterprises	3	278	3.2	1,643	11	545	1.5	1,832
Administrative and Support and Waste Management and Remediation Services	37	232	2.7	876	169	1,343	3.7	778
Educational Services	3	*	*	*	21	947	2.6	829
Health Care and Social Assistance	68	675	7.8	852	231	2,548	7.1	866
Arts, Entertainment, and Recreation	6	153	1.8	491	24	319	0.9	486
Accommodation and Food Services	44	674	7.8	378	248	4,358	12.2	405
Other Services (except Public Administration)	41	156	1.8	543	153	867	2.4	814
Unclassified - industry not assigned	51	31	0.4	1,038	245	167	0.5	951
Total - Private Sector	606	7,057	82.0	890	2,584	29,508	82.4	853
Total - Government	26	1,547	18.0	871	144	6,313	17.6	860
Federal Government	4	69	0.8	1,179	21	234	0.7	1,130
State Government	9	72	0.8	805	52	707	2.0	859
Local Government	13	1,406	16.3	859	71	5,372	15.0	848
ALL INDUSTRIES	632	8,604	100.0	887	2,728	35,822	100.0	854
ALL INDUSTRIES - Georgia					384,496	4,793,199		1,247

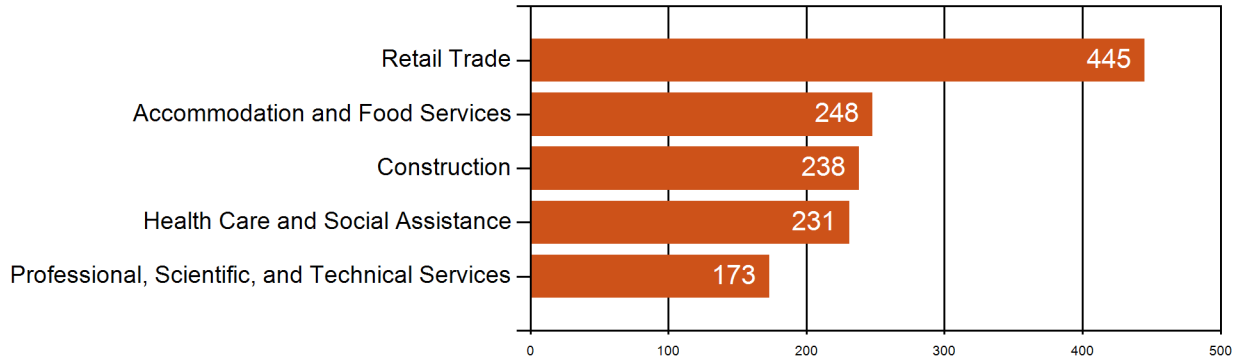
Note: *Denotes confidential data relating to individual employers and cannot be released. These data use the North American Industrial Classification System (NAICS) categories. Average weekly wage is derived by dividing gross payroll dollars paid to all employees - both hourly and salaried - by the average number of employees who had earnings; average earnings are then divided by the number of weeks in a reporting period to obtain weekly figures. Figures in other columns may not sum accurately due to rounding. All figures are 2nd Quarter of 2023.

Source: Georgia Department of Labor. These data represent jobs that are covered by unemployment insurance laws.

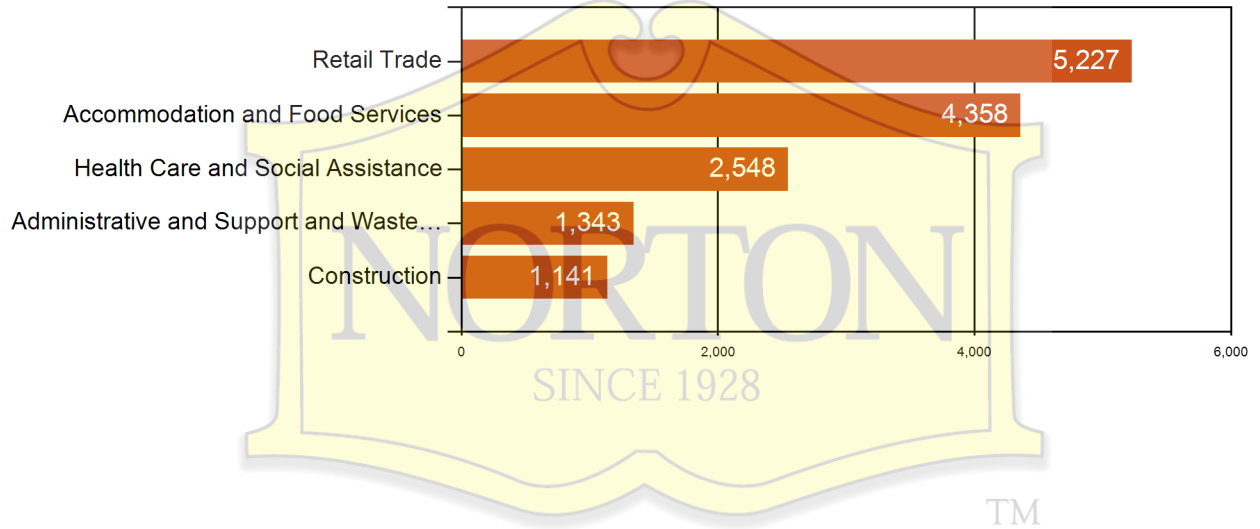
Top Industries - 2nd Quarter of 2023

Stephens Area

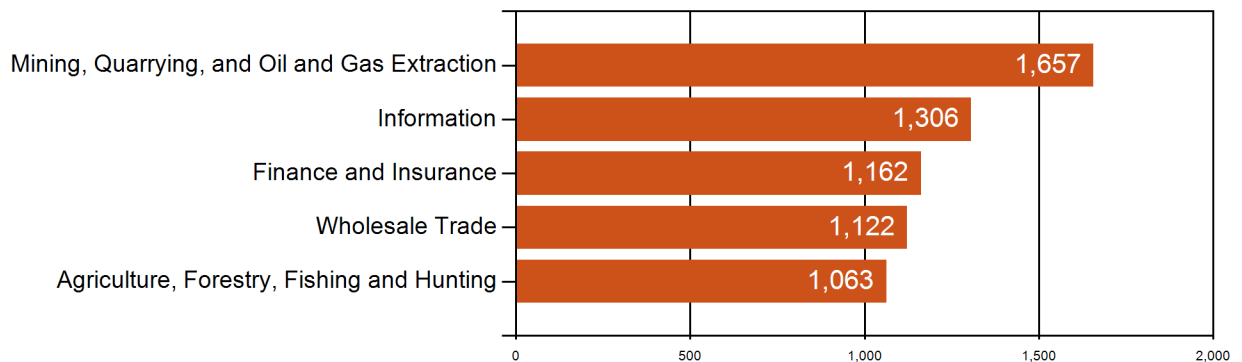
Top Industries by Firms



Top Industries by Employment



Top Industries by Weekly Wages



Source: Georgia Department of Labor. These data represent jobs that are covered by unemployment insurance laws.

Technical College Certificate Graduates - 2022

PROGRAMS	TOTAL GRADUATES			PERCENT CHANGE	
	2020	2021	2022	2020-2021	2021-2022
Business Administration and Management, General	60	52	101	-13.3	94.2
Automobile/Automotive Mechanics Technology/Technician	69	62	93	-10.1	50.0
Lineworker	61	81	76	32.8	-6.2
Child Care Provider/Assistant	31	94	67	203.2	-28.7
Welding Technology/Welder	38	72	61	89.5	-15.3
Electrician	36	39	53	8.3	35.9
Heating, Air Conditioning, Ventilation and Refrigeration Maintenance Technology/	45	52	52	15.6	0.0
Cosmetology/Cosmetologist, General	37	51	49	37.8	-3.9
Truck and Bus Driver/Commercial Vehicle Operator and Instructor	32	33	42	3.1	27.3
Emergency Medical Technology/Technician (EMT Paramedic)	17	25	41	47.1	64.0

Source: Technical College System of Georgia

Note: Please visit TCSG website for any college configuration changes.

Technical College Diploma Graduates - 2022

PROGRAMS	TOTAL GRADUATES			PERCENT CHANGE	
	2020	2021	2022	2020-2021	2021-2022
Licensed Practical/Vocational Nurse Training	32	38	33	18.8	-13.2
Medical/Clinical Assistant	33	21	31	-36.4	47.6
Cosmetology/Cosmetologist, General	44	13	27	-70.5	107.7
Electrician	20	28	19	40.0	-32.1
Welding Technology/Welder	19	24	18	26.3	-25.0
Heating, Air Conditioning, Ventilation and Refrigeration Maintenance Technology/	15	11	15	-26.7	36.4
Emergency Medical Technology/Technician (EMT Paramedic)	11	8	14	-27.3	75.0
Administrative Assistant and Secretarial Science, General	11	9	9	-18.2	0.0
Automobile/Automotive Mechanics Technology/Technician	9	12	7	33.3	-41.7
Pharmacy Technician/Assistant	6	2	5	-66.7	150.0

Source: Technical College System of Georgia

Note: Please visit TCSG website for any college configuration changes.

Technical College Degree Graduates - 2022

PROGRAMS	TOTAL GRADUATES			PERCENT CHANGE	
	2020	2021	2022	2020-2021	2021-2022
Criminal Justice/Safety Studies	24	19	15	-20.8	-21.1
Industrial Mechanics and Maintenance Technology	6	6	13	0.0	116.7
Clinical/Medical Laboratory Technician	15	10	13	-33.3	30.0
Commercial Photography	6	6	12	0.0	100.0
Environmental Control Technologies/Technicians, Other	11	11	11	0.0	0.0
Administrative Assistant and Secretarial Science, General	21	9	10	-57.1	11.1
Accounting Technology/Technician and Bookkeeping	17	18	9	5.9	-50.0
Network and System Administration/Administrator	9	8	9	-11.1	12.5
Mechanic and Repair Technologies/Technicians, Other	5	5	7	0.0	40.0
Heating, Air Conditioning, Ventilation and Refrigeration Maintenance Technology/	6	9	6	50.0	-33.3

Source: Technical College System of Georgia

Note: Please visit TCSG website for any college configuration changes.

Top Ten Largest Employers - 2023*

Stephens County

1st Franklin Financial Corporation
 GEM Southeast, Inc.
 Ingles Markets, Inc.
 Nifco Ktw America Corporation
 Patterson Pump Co
 Sage Automotive Interiors
 The Home Depot
 Toccoa Falls College
 Verizon Corp Rsrcs Group, LLC
 Walmart

*Note: 1st Franklin Financial Corporation

Source: Georgia Department of Labor

Stephens Area

Autozoners, Inc.
 Carry-On Trailer, Inc.
 Ethicon, Inc.
 Fieldale Farms Corporation
 GEM Southeast, Inc.
 Ingles Markets, Inc.
 St Marys Sacred Heart Hospital, Inc.
 Walmart
 Walmart
 Walmart

COUNTY

Franklin
 Franklin
 Habersham
 Habersham
 Stephens
 Habersham
 Franklin
 Stephens
 Banks
 Habersham

Education of the Labor Force

Stephens Area

PERCENT DISTRIBUTION BY AGE

	PERCENT OF TOTAL	PERCENT DISTRIBUTION BY AGE				
		18-24	25-34	35-44	45-64	65+
Elementary	6.6%	3.9%	4.5%	8.5%	5.4%	10.0%
Some High School	12.0%	11.9%	11.0%	10.7%	10.8%	15.3%
High School Grad/GED	35.6%	37.6%	31.7%	36.0%	37.4%	34.3%
Some College	21.1%	32.4%	25.5%	16.3%	20.4%	16.4%
College Grad 2 Yr	6.9%	6.8%	9.9%	9.9%	6.6%	3.7%
College Grad 4 Yr	10.3%	4.9%	12.7%	11.2%	10.1%	11.4%
Post Graduate Studies	7.4%	2.6%	4.9%	7.3%	9.3%	9.0%
Totals	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Note: Totals are based on the portion of the labor force between ages 18 - 65+. Some College category represents workers with some

Source: U.S. Census Bureau - 2021: ACS 5-Year Estimates.

Georgia Department of Labor Location(s)

Career Center(s)

37 Foreacre Street

Toccoa, GA 30577-3582

Phone: (706) 282 - 4514

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For copies of Area Labor Profiles, please visit our website at: <http://dol.georgia.gov> or contact Workforce Statistics Division, Georgia Department of Labor, 148 Andrew Young International Blvd N.E. Atlanta, GA. 30303-1751. Phone: 404-232-3875; Fax: 404-232-3888 or Email us at workforce_info@gdol.ga.gov

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