





# Union

# County



## Area Labor Profile

Updated: Nov 2024

### Labor Force Activity

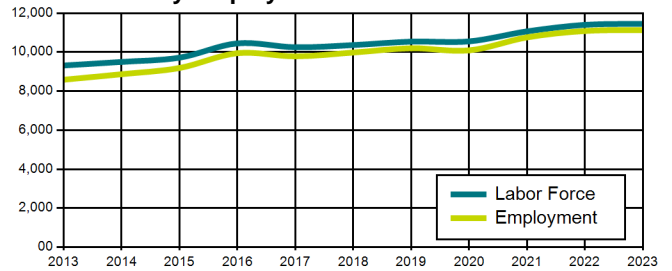
September 2024

	Labor Force	Employed	Unemployed	Rate
Union	12,041	11,741	300	2.5%
Fannin	12,982	12,641	341	2.6%
Lumpkin	18,789	18,273	516	2.7%
Towns	4,525	4,348	177	3.9%
White	18,135	17,704	431	2.4%
<b>Union Area</b>	<b>66,472</b>	<b>64,707</b>	<b>1,765</b>	<b>2.7%</b>
Georgia	5,410,794	5,226,303	184,491	3.4%
United States	168,569,000	162,046,000	6,524,000	3.9%

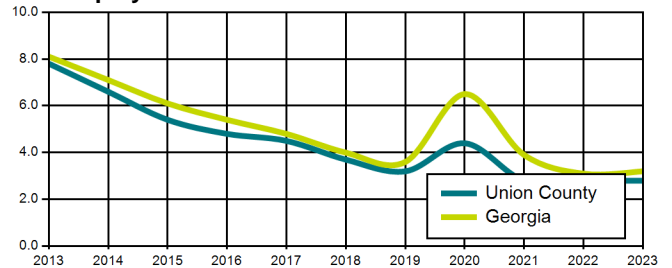
Note: This series reflects the latest information available. Labor Force includes residents of the county who are employed or actively seeking employment.

Source: Georgia Department of Labor; U.S. Bureau of Labor Statistics.

### Union County Employment Trends



### Unemployment Rate Trends

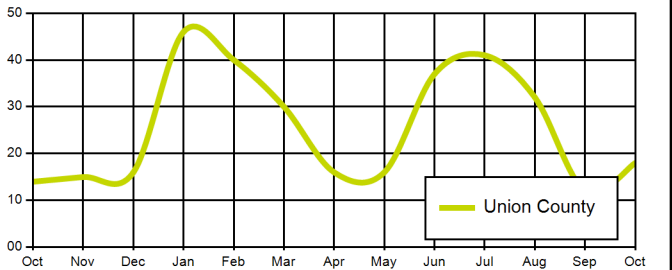


### Initial Claims Activity

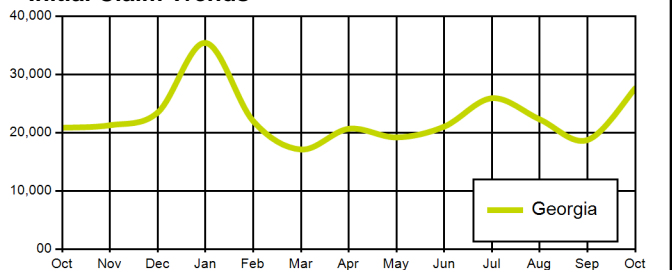
	October 2024	September 2024	August 2024	Total
Union	18	12	32	62
Fannin	4	9	21	34
Lumpkin	41	29	26	96
Towns	5	7	6	18
White	32	23	37	92
<b>Union Area</b>	<b>100</b>	<b>80</b>	<b>122</b>	<b>302</b>

Source: Georgia Department of Labor; U.S. Bureau of Labor Statistics.

### Initial Claim Trends



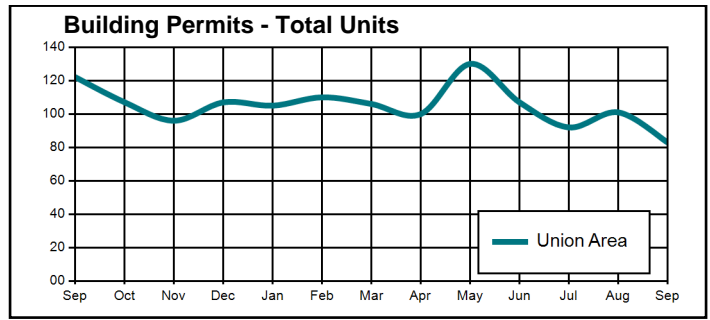
### Initial Claim Trends



# Building Permit Construction Activity

	September 2024	August 2024	July 2024	Union Area Total
Totals	83	101	92	276
Family residential	80	101	92	273
Multi family resident	3	0	0	3

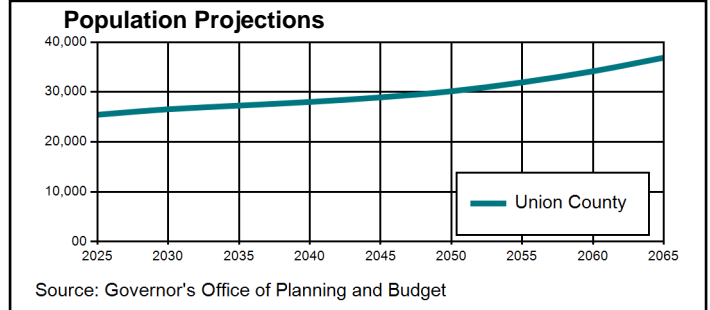
Source: U.S. Census Bureau.



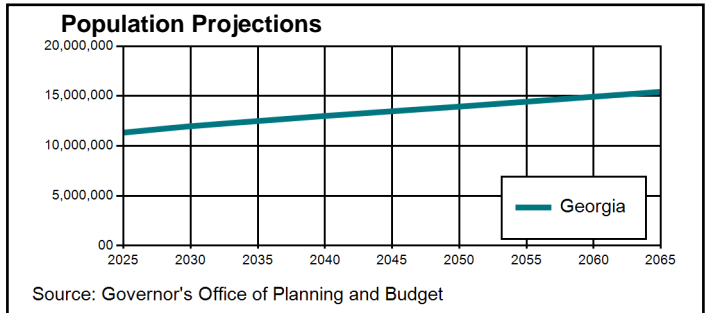
# Population Activity

	Annual 2023	Annual 2022	Difference
Union	27,124	26,388	736
Fannin	25,955	25,737	218
Lumpkin	35,258	34,796	462
Towns	13,035	12,972	63
White	29,026	28,806	220
Cherokee	29,959	29,512	447
Clay	11,864	11,614	250
<b>Union Area</b>	<b>172,221</b>	<b>169,825</b>	<b>2,396</b>
Georgia	11,029,227	10,912,876	116,351
United States	334,914,895	333,287,557	1,627,338
Cherokee	29,959	29,512	447
Clay	11,864	11,614	250

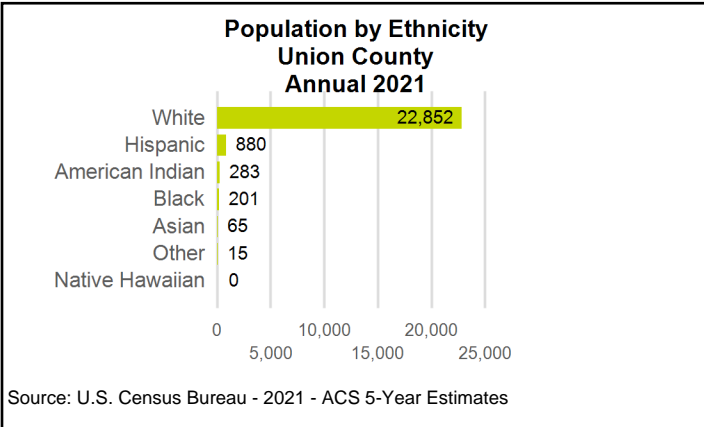
Source: Georgia Department of Labor; U.S. Census Bureau.



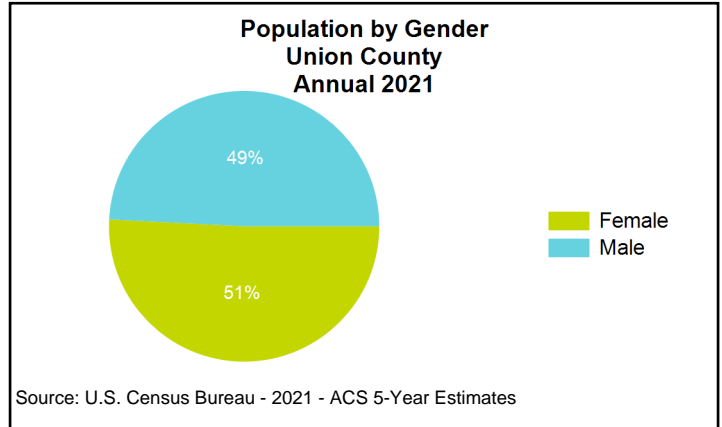
Source: Governor's Office of Planning and Budget



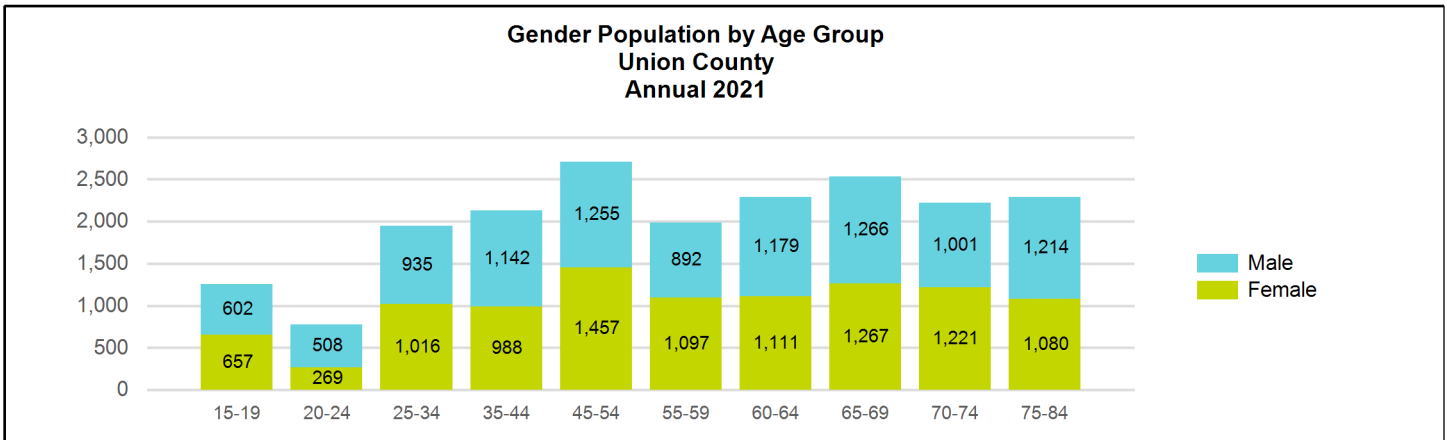
Source: Governor's Office of Planning and Budget



Source: U.S. Census Bureau - 2021 - ACS 5-Year Estimates



Source: U.S. Census Bureau - 2021 - ACS 5-Year Estimates



# Industry Mix - 2nd Quarter of 2024

INDUSTRY	Union				Union Area			
	NUMBER OF FIRMS	EMPLOYMENT		WEEKLY WAGE	NUMBER OF FIRMS	EMPLOYMENT		WEEKLY WAGE
		NUMBER	PERCENT			NUMBER	PERCENT	
<b>Goods-Producing</b>	<b>154</b>	<b>1,111</b>	<b>14.0</b>	<b>1,028</b>	<b>607</b>	<b>5,527</b>	<b>15.0</b>	<b>1,101</b>
Agriculture, Forestry, Fishing and Hunting	8	168	2.1	1,149	31	547	1.5	912
Mining, Quarrying, and Oil and Gas Extraction	1	*	*	*	4	71	0.2	1,536
Construction	105	412	5.2	944	408	2,491	6.8	1,182
Manufacturing	40	513	6.5	1,021	164	2,418	6.6	1,048
Food	5	7	0.1	574	17	190	0.5	547
Beverage and Tobacco Product	3	24	0.3	678	24	255	0.7	666
Textile Product Mills	1	*	*	*	3	19	0.1	539
Apparel	1	*	*	*	3	*	*	*
Printing and Related Support Activities	4	7	0.1	433	8	12	0.0	483
Petroleum and Coal Products	1	*	*	*	2	*	*	*
Chemical	2	*	*	*	10	63	0.2	1,251
Plastics and Rubber Products	1	*	*	*	5	151	0.4	1,065
Nonmetallic Mineral Product	1	*	*	*	6	43	0.1	1,325
Fabricated Metal Product	5	*	*	*	17	500	1.4	1,158
Machinery	2	*	*	*	7	87	0.2	1,107
Computer and Electronic Product	4	*	*	*	6	*	*	*
Electrical Equipment, Appliance, and Component	1	*	*	*	4	155	0.4	892
Transportation Equipment	2	*	*	*	11	488	1.3	1,292
Furniture and Related Product	3	7	0.1	657	10	27	0.1	785
Miscellaneous	4	5	0.1	775	20	78	0.2	867
Paper	0	0	0.0	0	1	*	*	*
Primary Metal	0	0	0.0	0	1	*	*	*
Wood Product	0	0	0.0	0	9	147	0.4	1,041
<b>Service-Providing</b>	<b>542</b>	<b>4,657</b>	<b>58.8</b>	<b>793</b>	<b>2,600</b>	<b>23,781</b>	<b>64.6</b>	<b>725</b>
Utilities	3	12	0.2	644	10	323	0.9	1,448
Wholesale Trade	23	200	2.5	1,153	87	755	2.1	1,180
Retail Trade	106	1,354	17.1	571	543	5,591	15.2	605
Transportation and Warehousing	22	251	3.2	1,099	78	507	1.4	895
Information	9	44	0.6	1,050	46	256	0.7	1,069
Finance and Insurance	34	138	1.7	1,219	158	693	1.9	1,302
Real Estate and Rental and Leasing	44	105	1.3	847	189	564	1.5	707
Professional, Scientific, and Technical Services	68	273	3.4	1,473	278	954	2.6	1,075
Management of Companies and Enterprises	4	*	*	*	8	394	1.1	1,093
Administrative and Support and Waste Management and Remediation Services	29	121	1.5	897	182	954	2.6	834
Educational Services	1	*	*	*	28	1,562	4.2	486
Health Care and Social Assistance	92	751	9.5	1,006	314	3,537	9.6	979
Arts, Entertainment, and Recreation	6	37	0.5	316	59	665	1.8	546
Accommodation and Food Services	58	909	11.5	424	421	6,106	16.6	482
Other Services (except Public Administration)	43	158	2.0	839	199	920	2.5	771
<b>Unclassified - industry not assigned</b>	<b>40</b>	<b>25</b>	<b>0.3</b>	<b>1,288</b>	<b>199</b>	<b>120</b>	<b>0.3</b>	<b>1,162</b>
<b>Total - Private Sector</b>	<b>736</b>	<b>5,793</b>	<b>73.2</b>	<b>840</b>	<b>3,406</b>	<b>29,428</b>	<b>80.0</b>	<b>798</b>
<b>Total - Government</b>	<b>31</b>	<b>2,121</b>	<b>26.8</b>	<b>938</b>	<b>126</b>	<b>7,375</b>	<b>20.0</b>	<b>965</b>
Federal Government	5	59	0.7	1,217	19	283	0.8	1,208
State Government	15	199	2.5	795	60	1,881	5.1	1,115
Local Government	11	1,863	23.5	945	47	5,211	14.2	897
<b>ALL INDUSTRIES</b>	<b>767</b>	<b>7,914</b>	<b>100.0</b>	<b>866</b>	<b>3,532</b>	<b>36,802</b>	<b>100.0</b>	<b>831</b>
<b>ALL INDUSTRIES - Georgia</b>					<b>392,216</b>	<b>4,866,656</b>		<b>1,297</b>

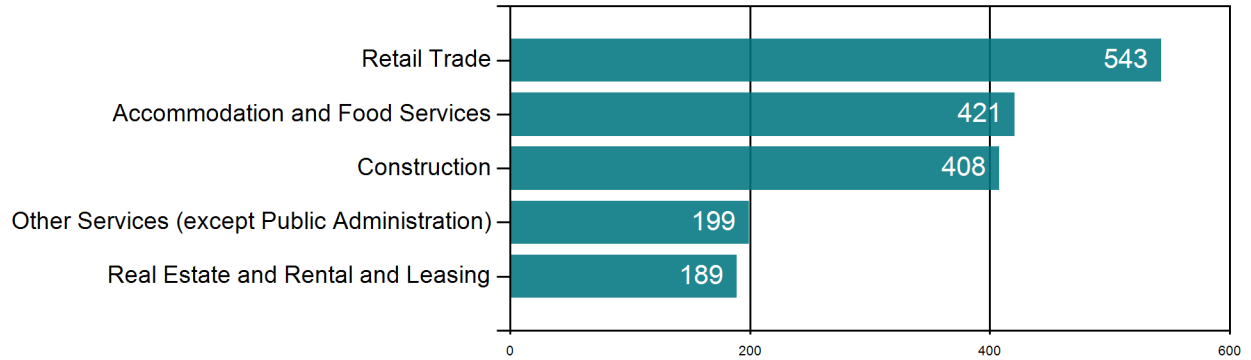
Note: \*Denotes confidential data relating to individual employers and cannot be released. These data use the North American Industrial Classification System (NAICS) categories. Average weekly wage is derived by dividing gross payroll dollars paid to all employees - both hourly and salaried - by the average number of employees who had earnings; average earnings are then divided by the number of weeks in a reporting period to obtain weekly figures. Figures in other columns may not sum accurately due to rounding. All figures are 2nd Quarter of 2024.

Source: Georgia Department of Labor. These data represent jobs that are covered by unemployment insurance laws.

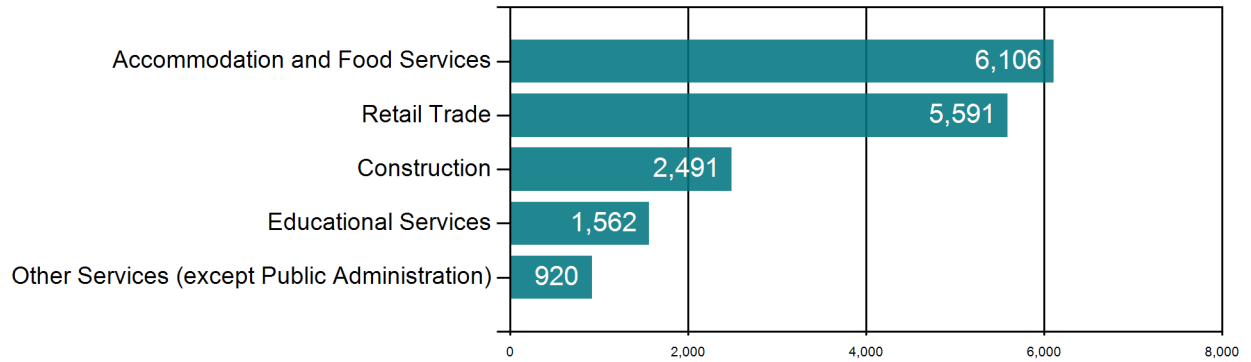
# Top Industries - 2nd Quarter of 2024

## Union Area

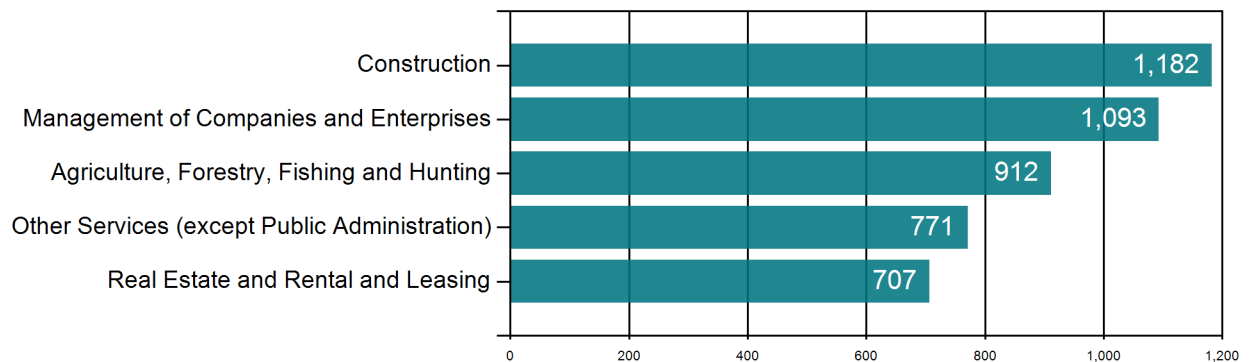
### Top Industries by Firms



### Top Industries by Employment



### Top Industries by Weekly Wages



Source: Georgia Department of Labor. These data represent jobs that are covered by unemployment insurance laws.

## Technical College Certificate Graduates - 2023

PROGRAMS	TOTAL GRADUATES			PERCENT CHANGE	
	2021	2022	2023	2021-2022	2022-2023
Welding Technology/Welder	317	155	365	-51.1	135.5
Cosmetology/Cosmetologist, General	146	160	275	9.6	71.9
Automobile/Automotive Mechanics Technology/Technician	129	161	273	24.8	69.6
Child Care Provider/Assistant	209	170	252	-18.7	48.2
Nursing Assistant/Aide and Patient Care Assistant/Aide	110	107	176	-2.7	64.5
Business Administration and Management, General	155	145	162	-6.5	11.7
Industrial Mechanics and Maintenance Technology	109	124	145	13.8	16.9
Emergency Medical Technology/Technician (EMT Paramedic)	73	53	115	-27.4	117.0
Electrician	58	69	105	19.0	52.2
Heating, Air Conditioning, Ventilation and Refrigeration Maintenance Technology/	81	88	94	8.6	6.8

Source: Technical College System of Georgia

Note: Please visit TCSG website for any college configuration changes.

## Technical College Diploma Graduates - 2023

PROGRAMS	TOTAL GRADUATES			PERCENT CHANGE	
	2021	2022	2023	2021-2022	2022-2023
Cosmetology/Cosmetologist, General	57	72	102	26.3	41.7
Welding Technology/Welder	55	43	64	-21.8	48.8
Medical/Clinical Assistant	61	67	59	9.8	-11.9
Licensed Practical/Vocational Nurse Training	63	63	51	0.0	-19.0
Electrician	34	29	47	-14.7	62.1
Accounting Technology/Technician and Bookkeeping	21	25	26	19.0	4.0
Business Administration and Management, General	41	39	24	-4.9	-38.5
Emergency Medical Technology/Technician (EMT Paramedic)	21	24	24	14.3	0.0
Industrial Mechanics and Maintenance Technology	59	23	20	-61.0	-13.0
Heating, Air Conditioning, Ventilation and Refrigeration Maintenance Technology/	23	28	18	21.7	-35.7

Source: Technical College System of Georgia

Note: Please visit TCSG website for any college configuration changes.

## Technical College Degree Graduates - 2023

PROGRAMS	TOTAL GRADUATES			PERCENT CHANGE	
	2021	2022	2023	2021-2022	2022-2023
Business Administration and Management, General	52	47	41	-9.6	-12.8
Accounting Technology/Technician and Bookkeeping	56	35	40	-37.5	14.3
Industrial Mechanics and Maintenance Technology	28	36	23	28.6	-36.1
Criminal Justice/Safety Studies	35	26	22	-25.7	-15.4
Radiologic Technology/Science - Radiographer	19	17	18	-10.5	5.9
Administrative Assistant and Secretarial Science, General	21	18	15	-14.3	-16.7
Early Childhood Education and Teaching	28	15	14	-46.4	-6.7
Automobile/Automotive Mechanics Technology/Technician	11	9	13	-18.2	44.4
Commercial Photography	6	12	12	100.0	0.0
Network and System Administration/Administrator	17	17	10	0.0	-41.2

Source: Technical College System of Georgia

Note: Please visit TCSG website for any college configuration changes.

# Top Ten Largest Employers - 2024\*

## Union County

Aviagen North America, Inc.  
 Chick-Fil-A  
 Davenport Transportation, Inc.  
 Ingles Markets, Inc.  
 Nelson Tractor Co, Inc.  
 Panel Built, Inc.  
 Red Lobster  
 The Home Depot  
 United Community Bank  
 Walmart

\*Note: Represents employment covered by unemployment insurance excluding all government agencies except correctional institutions, state and local hospitals, state colleges and universities. Data shown for the Second Quarter of 2024. Employers are listed alphabetically by area, not by the number of employees.

Source: Georgia Department of Labor

## Union Area

	<u>COUNTY</u>
Chatuge Regional Hospital, Inc.	Towns
Freudenberg-NOK General Partnership	White
Mountain Education Center, Inc.	White
Panel Built, Inc.	Union
Truett-McConnell College	White
United Community Bank	Union
University of North Georgia	Lumpkin
Walmart	White
Walmart	Union
Walmart	Lumpkin

# Education of the Labor Force

## Union Area

### PERCENT DISTRIBUTION BY AGE

	PERCENT OF TOTAL	PERCENT DISTRIBUTION BY AGE				
		18-24	25-34	35-44	45-64	65+
Elementary	3.0%	0.7%	2.8%	4.4%	2.6%	3.9%
Some High School	8.8%	8.0%	9.5%	12.0%	8.1%	8.4%
High School Grad/GED	32.1%	40.4%	33.5%	26.8%	31.2%	30.9%
Some College	24.6%	40.6%	23.0%	23.9%	22.2%	21.3%
College Grad 2 Yr	8.1%	6.3%	10.3%	8.6%	9.1%	6.8%
College Grad 4 Yr	14.1%	4.1%	15.2%	13.7%	16.9%	15.3%
Post Graduate Studies	9.3%	0.0%	5.7%	10.6%	9.9%	13.5%
Totals	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Note: Totals are based on the portion of the labor force between ages 18 - 65+. Some College category represents workers with some

Source: U.S. Census Bureau - 2021: ACS 5-Year Estimates.

# Georgia Department of Labor Location(s)

## Career Center(s)

946 Appalachian Highway  
 PO BOX 488  
 Blue Ridge GA 30513

Phone: (706) 632 - 2033 Fax: (706) 632 - 7316

For copies of Area Labor Profiles, please visit our website at: <http://dol.georgia.gov> or contact Workforce Statistics Division, Georgia Department of Labor, 148 Andrew Young International Blvd N.E. Atlanta, GA. 30303-1751. Phone: 404-232-3875; Fax: 404-232-3888 or Email us at [workforce\\_info@gdol.ga.gov](mailto:workforce_info@gdol.ga.gov)

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**Workforce Statistics Division; E-mail: [Workforce\\_Info@gdol.ga.gov](mailto:Workforce_Info@gdol.ga.gov) Phone: (404) 232-3875**

## SERVICES

- INSURANCE
- REAL ESTATE
  - COMMERCIAL
  - RESIDENTIAL
  - ACREAGE
  - INVESTMENTS
  - RECREATIONAL TOURISM
- MANAGEMENT
  - MULTI-FAMILY
  - COMMERCIAL
  - HOME RENTAL
  - COMMUNITY MANAGEMENT
  - RAW ACREAGE
- RELOCATION
- HOME SERVICES
- CONSULTATION
- RESEARCH
- MORTGAGE
- DEVELOPMENT
- REO

## DATA PRODUCTS

- COUNTY DEMOGRAPHICS
- ANNUAL FORECASTS
- DEEP DIVE
- MONTHLY INDICATORS
- TEMPERATURE GAUGES
- LAKE REPORTS
- RESIDENTIAL REPORTS
- COUNTY DASHBOARDS
- ANNUAL TRAFFIC PATTERNS
- INFOGRAPHICS
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