





Douglas

County



Area Labor Profile

Updated: Dec 2025

Labor Force Activity

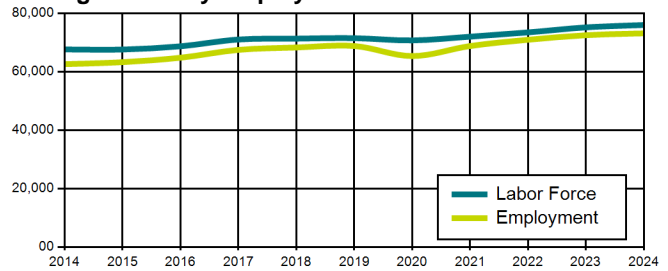
September 2025

| | Labor Force | Employed | Unemployed | Rate |
|---------------------|------------------|------------------|---------------|-------------|
| Douglas | 75,912 | 73,074 | 2,838 | 3.7% |
| Carroll | 62,726 | 60,670 | 2,056 | 3.3% |
| Cobb | 425,113 | 411,856 | 13,257 | 3.1% |
| Fulton | 600,531 | 579,118 | 21,413 | 3.6% |
| Paulding | 92,325 | 89,317 | 3,008 | 3.3% |
| Douglas Area | 1,256,607 | 1,214,035 | 42,572 | 3.4% |
| Georgia | 5,408,978 | 5,225,359 | 183,619 | 3.4% |
| United States | 171,217,000 | 163,894,000 | 7,324,000 | 4.3% |

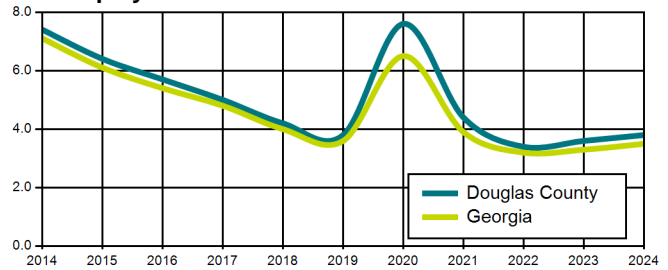
Note: This series reflects the latest information available. Labor Force includes residents of the county who are employed or actively seeking employment.

Source: Georgia Department of Labor; U.S. Bureau of Labor Statistics.

Douglas County Employment Trends



Unemployment Rate Trends

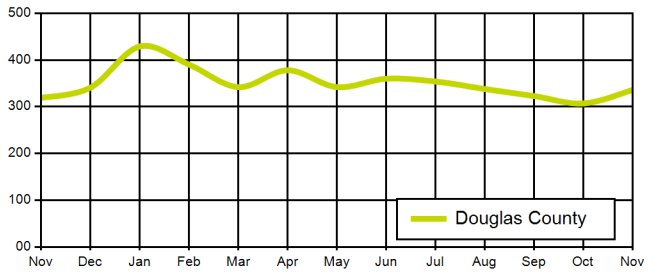


Initial Claims Activity

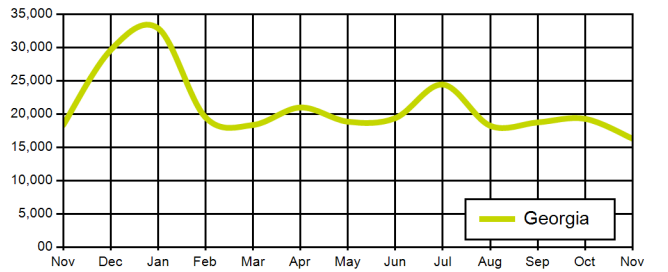
| | November 2025 | October 2025 | September 2025 | Total |
|---------------------|---------------|--------------|----------------|---------------|
| Douglas | 336 | 307 | 323 | 966 |
| Carroll | 416 | 171 | 184 | 771 |
| Cobb | 942 | 1,235 | 1,150 | 3,327 |
| Fulton | 2,062 | 2,372 | 2,411 | 6,845 |
| Paulding | 255 | 262 | 278 | 795 |
| Douglas Area | 4,011 | 4,347 | 4,346 | 12,704 |

Source: Georgia Department of Labor; U.S. Bureau of Labor Statistics.

Initial Claim Trends



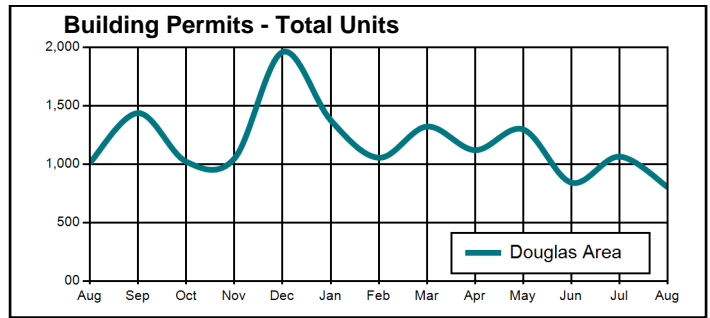
Initial Claim Trends



Building Permit Construction Activity

| | Douglas Area | | | |
|-----------------------|--------------|-----------|-----------|-------|
| | August 2025 | July 2025 | June 2025 | Total |
| Totals | 805 | 1,065 | 842 | 2,712 |
| Family residential | 489 | 488 | 570 | 1,547 |
| Multi family resident | 316 | 577 | 272 | 1,165 |

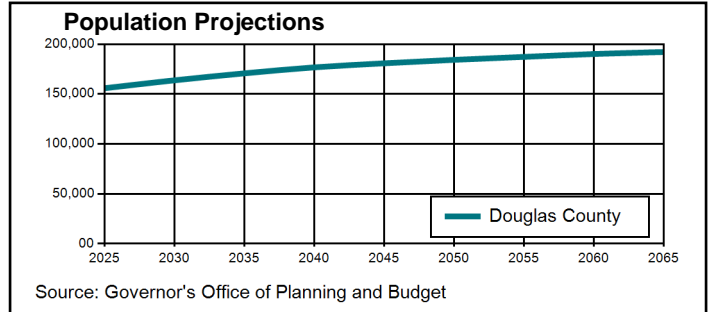
Source: U.S. Census Bureau.



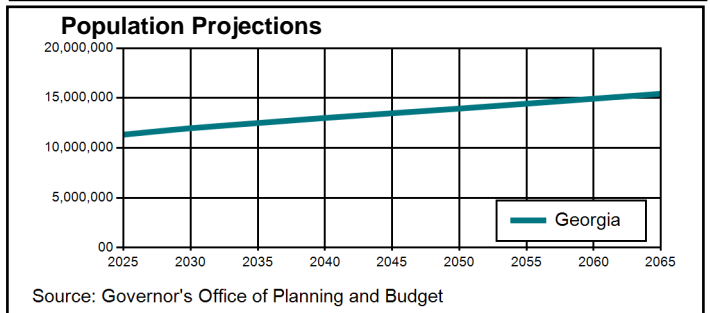
Population Activity

| | Annual 2024 | Annual 2023 | Difference |
|---------------------|------------------|------------------|---------------|
| Douglas | 151,887 | 149,160 | 2,727 |
| Carroll | 129,911 | 127,098 | 2,813 |
| Cobb | 787,538 | 776,743 | 10,795 |
| Fulton | 1,090,354 | 1,079,105 | 11,249 |
| Paulding | 188,549 | 183,164 | 5,385 |
| Douglas Area | 2,348,239 | 2,315,270 | 32,969 |
| Georgia | 11,180,878 | 11,029,227 | 151,651 |
| United States | 340,110,988 | 334,914,895 | 5,196,093 |

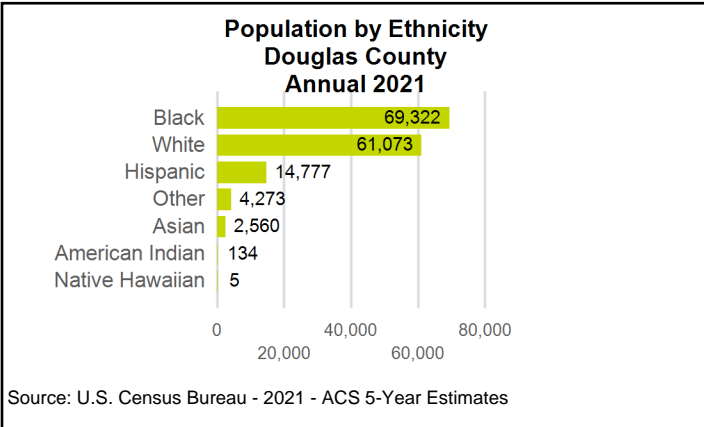
Source: Georgia Department of Labor; U.S. Census Bureau.



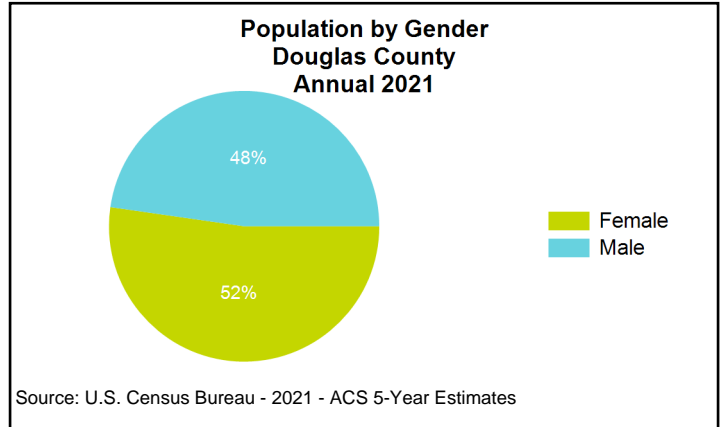
Source: Governor's Office of Planning and Budget



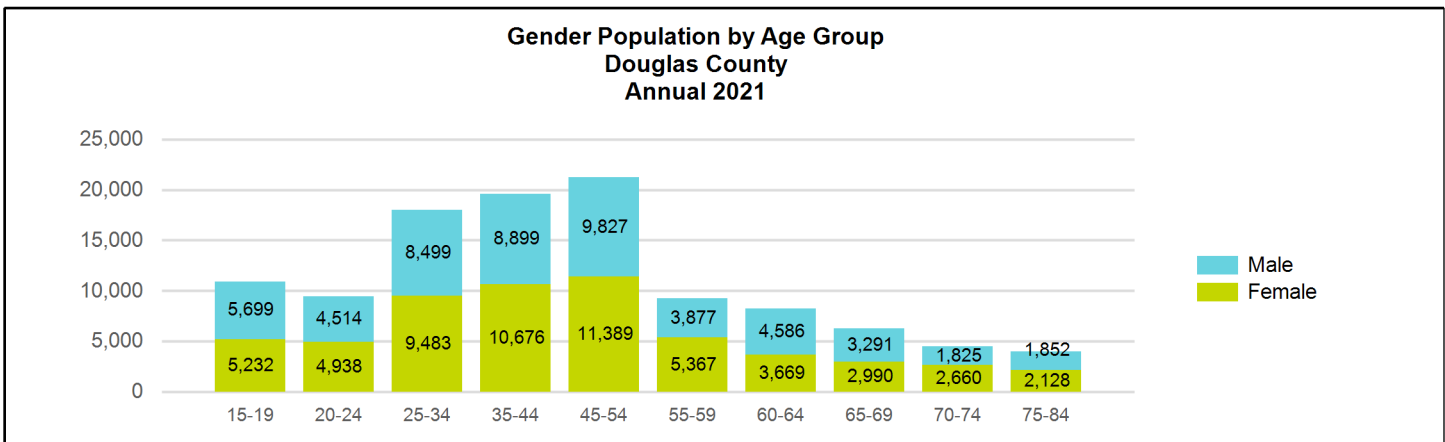
Source: Governor's Office of Planning and Budget



Source: U.S. Census Bureau - 2021 - ACS 5-Year Estimates



Source: U.S. Census Bureau - 2021 - ACS 5-Year Estimates



Industry Mix - 2nd Quarter of 2025

| INDUSTRY | Douglas | | | | Douglas Area | | | |
|--|--------------------|----------------------|--------------|----------------|--------------------|----------------------|--------------|----------------|
| | NUMBER OF FIRMS | EMPLOYMENT NUMBER | PERCENT | WEEKLY WAGE | NUMBER OF FIRMS | EMPLOYMENT NUMBER | PERCENT | WEEKLY WAGE |
| Goods-Producing | 477 | 7,014 | 13.8 | 1,393 | 10,145 | 127,926 | 8.7 | 1,729 |
| Agriculture, Forestry, Fishing and Hunting | 2 | * | * | * | 138 | 566 | 0.0 | 1,125 |
| Mining, Quarrying, and Oil and Gas Extraction | 2 | * | * | * | 51 | 754 | 0.1 | 2,134 |
| Construction | 349 | 2,665 | 5.2 | 1,524 | 6,750 | 66,064 | 4.5 | 1,779 |
| Manufacturing | 124 | 4,280 | 8.4 | 1,306 | 3,206 | 60,542 | 4.1 | 1,675 |
| Food | 9 | 458 | 0.9 | 1,406 | 306 | 8,041 | 0.5 | 1,243 |
| Beverage and Tobacco Product | 1 | * | * | * | 120 | 2,707 | 0.2 | 1,200 |
| Textile Mills | 2 | * | * | * | 25 | * | * | * |
| Textile Product Mills | 5 | * | * | * | 51 | 733 | 0.1 | 1,391 |
| Wood Product | 1 | * | * | * | 96 | 2,046 | 0.1 | 1,641 |
| Paper | 3 | * | * | * | 78 | 3,006 | 0.2 | 1,945 |
| Printing and Related Support Activities | 2 | * | * | * | 247 | 2,759 | 0.2 | 1,256 |
| Petroleum and Coal Products | 1 | * | * | * | 16 | 506 | 0.0 | 1,831 |
| Chemical | 10 | * | * | * | 281 | 3,533 | 0.2 | 1,896 |
| Plastics and Rubber Products | 4 | 359 | 0.7 | 1,158 | 147 | 3,940 | 0.3 | 1,305 |
| Nonmetallic Mineral Product | 8 | 101 | 0.2 | 1,280 | 123 | 2,122 | 0.1 | 1,445 |
| Primary Metal | 3 | * | * | * | 45 | 3,203 | 0.2 | 1,499 |
| Fabricated Metal Product | 26 | 1,600 | 3.1 | 1,183 | 346 | 7,459 | 0.5 | 1,400 |
| Machinery | 14 | 438 | 0.9 | 1,719 | 204 | 3,245 | 0.2 | 1,725 |
| Computer and Electronic Product | 6 | 65 | 0.1 | 1,570 | 220 | 2,219 | 0.2 | 2,360 |
| Electrical Equipment, Appliance, and Component | 3 | 31 | 0.1 | 1,408 | 149 | 1,103 | 0.1 | 3,517 |
| Transportation Equipment | 3 | 110 | 0.2 | 1,239 | 138 | 8,221 | 0.6 | 2,395 |
| Furniture and Related Product | 5 | * | * | * | 126 | 1,413 | 0.1 | 1,372 |
| Miscellaneous | 18 | 264 | 0.5 | 1,345 | 445 | 3,651 | 0.2 | 1,607 |
| Leather and Allied Product | 0 | 0 | 0.0 | 0 | 11 | * | * | * |
| Apparel | 0 | 0 | 0.0 | 0 | 32 | 284 | 0.0 | 994 |
| Service-Providing | 2,709 | 38,056 | 74.7 | 1,044 | 94,237 | 1,165,651 | 79.6 | 1,683 |
| Utilities | 1 | * | * | * | 127 | 4,879 | 0.3 | 2,474 |
| Wholesale Trade | 174 | 4,138 | 8.1 | 1,609 | 5,235 | 64,523 | 4.4 | 2,178 |
| Retail Trade | 476 | 8,717 | 17.1 | 732 | 7,909 | 114,512 | 7.8 | 906 |
| Transportation and Warehousing | 162 | 6,155 | 12.1 | 1,269 | 2,880 | 75,967 | 5.2 | 1,129 |
| Information | 60 | 404 | 0.8 | 2,174 | 3,661 | 63,974 | 4.4 | 2,899 |
| Finance and Insurance | 124 | 572 | 1.1 | 1,382 | 6,693 | 80,593 | 5.5 | 2,609 |
| Real Estate and Rental and Leasing | 138 | 475 | 0.9 | 1,102 | 6,304 | 34,780 | 2.4 | 1,675 |
| Professional, Scientific, and Technical Services | 309 | 1,200 | 2.4 | 1,644 | 24,118 | 156,146 | 10.7 | 2,530 |
| Management of Companies and Enterprises | 8 | * | * | * | 852 | 59,693 | 4.1 | 2,937 |
| Administrative and Support and Waste Management and Remediation Services | 234 | 3,835 | 7.5 | 882 | 7,208 | 101,161 | 6.9 | 1,228 |
| Educational Services | 39 | 374 | 0.7 | 899 | 1,742 | 26,082 | 1.8 | 1,244 |
| Health Care and Social Assistance | 397 | 5,481 | 10.8 | 1,300 | 10,957 | 183,086 | 12.5 | 1,540 |
| Arts, Entertainment, and Recreation | 38 | 278 | 0.5 | 372 | 2,004 | 28,427 | 1.9 | 1,097 |
| Accommodation and Food Services | 293 | 5,072 | 10.0 | 474 | 7,144 | 132,042 | 9.0 | 630 |
| Other Services (except Public Administration) | 256 | 1,223 | 2.4 | 952 | 7,403 | 39,785 | 2.7 | 1,072 |
| Unclassified - industry not assigned | 255 | 130 | 0.3 | 1,025 | 12,695 | 7,219 | 0.5 | 1,908 |
| Total - Private Sector | 3,441 | 45,200 | 88.7 | 1,098 | 117,077 | 1,300,795 | 88.8 | 1,689 |
| Total - Government | 73 | 5,743 | 11.3 | 1,177 | 1,039 | 164,433 | 11.2 | 1,535 |
| Federal Government | 9 | 209 | 0.4 | 1,267 | 226 | 33,703 | 2.3 | 2,088 |
| State Government | 17 | 308 | 0.6 | 825 | 273 | 42,100 | 2.9 | 1,583 |
| Local Government | 47 | 5,226 | 10.3 | 1,194 | 540 | 88,630 | 6.0 | 1,303 |
| ALL INDUSTRIES | 3,514 | 50,942 | 100.0 | 1,107 | 118,116 | 1,465,229 | 100.0 | 1,672 |
| ALL INDUSTRIES - Georgia | | | | | 394,870 | 4,899,057 | | 1,339 |

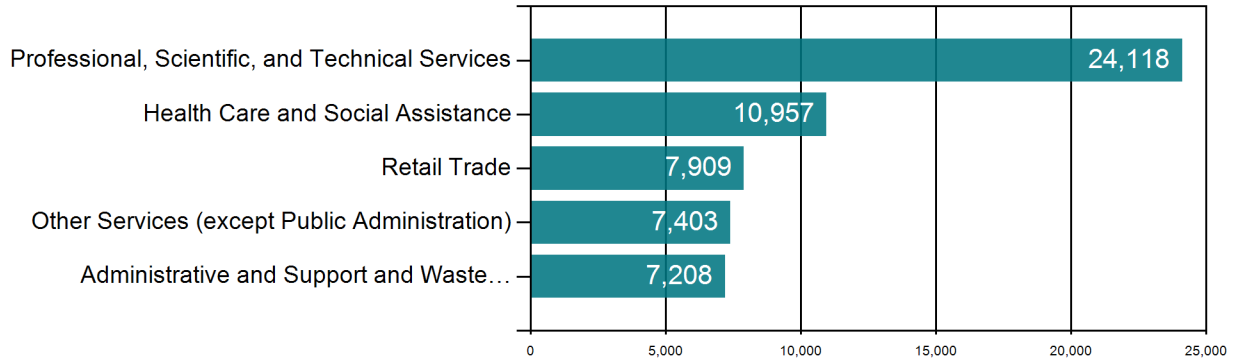
Note: *Denotes confidential data relating to individual employers and cannot be released. These data use the North American Industrial Classification System (NAICS) categories. Average weekly wage is derived by dividing gross payroll dollars paid to all employees - both hourly and salaried - by the average number of employees who had earnings; average earnings are then divided by the number of weeks in a reporting period to obtain weekly figures. Figures in other columns may not sum accurately due to rounding. All figures are 2nd Quarter of 2025.

Source: Georgia Department of Labor. These data represent jobs that are covered by unemployment insurance laws.

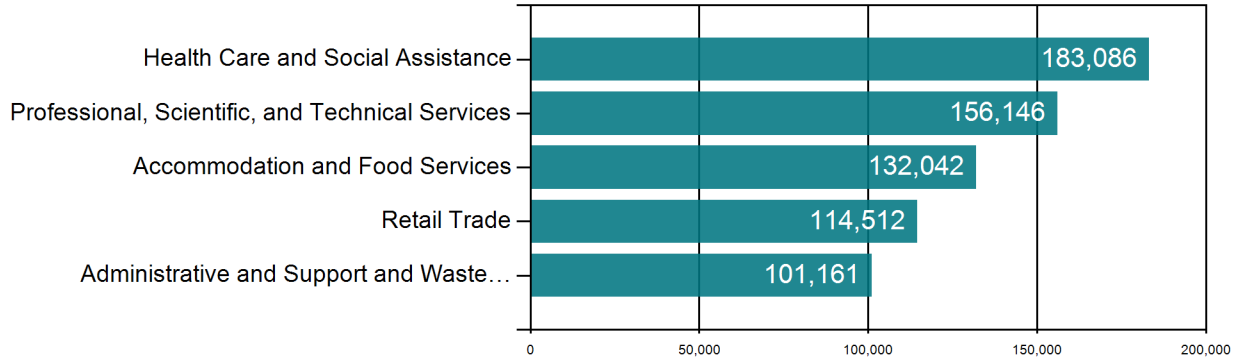
Top Industries - 2nd Quarter of 2025

Douglas Area

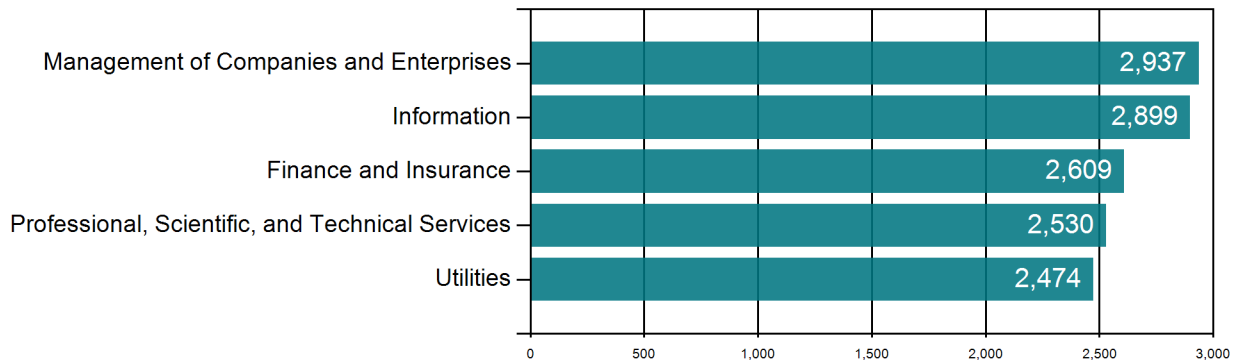
Top Industries by Firms



Top Industries by Employment



Top Industries by Weekly Wages



Source: Georgia Department of Labor. These data represent jobs that are covered by unemployment insurance laws.

Technical College Certificate Graduates - 2024

| PROGRAMS | TOTAL GRADUATES | | | PERCENT CHANGE | |
|--|-----------------|------|------|----------------|-----------|
| | 2022 | 2023 | 2024 | 2022-2023 | 2023-2024 |
| Professional, Technical, Business, and Scientific Writing | 901 | 728 | 801 | -19.2 | 10.0 |
| Automobile/Automotive Mechanics Technology/Technician | 481 | 514 | 697 | 6.9 | 35.6 |
| Welding Technology/Welder | 448 | 447 | 501 | -0.2 | 12.1 |
| Heating, Air Conditioning, Ventilation and Refrigeration Maintenance Technology/ | 386 | 354 | 429 | -8.3 | 21.2 |
| Child Care Provider/Assistant | 277 | 224 | 303 | -19.1 | 35.3 |
| Computer and Information Systems Security/Information Assurance | 214 | 199 | 275 | -7.0 | 38.2 |
| Health Services/Allied Health/Health Sciences, General | 352 | 420 | 257 | 19.3 | -38.8 |
| Business Administration and Management, General | 199 | 242 | 238 | 21.6 | -1.7 |
| Accounting Technology/Technician and Bookkeeping | 281 | 188 | 216 | -33.1 | 14.9 |
| Computer Installation and Repair Technology/Technician | 161 | 192 | 203 | 19.3 | 5.7 |

Source: Technical College System of Georgia

Note: Please visit TCSG website for any college configuration changes.

Technical College Diploma Graduates - 2024

| PROGRAMS | TOTAL GRADUATES | | | PERCENT CHANGE | |
|--|-----------------|------|------|----------------|-----------|
| | 2022 | 2023 | 2024 | 2022-2023 | 2023-2024 |
| Business Administration and Management, General | 79 | 82 | 72 | 3.8 | -12.2 |
| Cosmetology/Cosmetologist, General | 55 | 58 | 71 | 5.5 | 22.4 |
| Heating, Air Conditioning, Ventilation and Refrigeration Maintenance Technology/ | 60 | 42 | 49 | -30.0 | 16.7 |
| Computer and Information Systems Security/Information Assurance | 39 | 26 | 47 | -33.3 | 80.8 |
| Design and Visual Communications, General | 45 | 31 | 37 | -31.1 | 19.4 |
| Computer Programming/Programmer, General | 31 | 36 | 36 | 16.1 | 0.0 |
| Welding Technology/Welder | 38 | 28 | 36 | -26.3 | 28.6 |
| Early Childhood Education and Teaching | 87 | 55 | 33 | -36.8 | -40.0 |
| Licensed Practical/Vocational Nurse Training | 25 | 19 | 33 | -24.0 | 73.7 |
| Accounting Technology/Technician and Bookkeeping | 51 | 50 | 32 | -2.0 | -36.0 |

Source: Technical College System of Georgia

Note: Please visit TCSG website for any college configuration changes.

Technical College Degree Graduates - 2024

| PROGRAMS | TOTAL GRADUATES | | | PERCENT CHANGE | |
|---|-----------------|------|------|----------------|-----------|
| | 2022 | 2023 | 2024 | 2022-2023 | 2023-2024 |
| Business Administration and Management, General | 91 | 91 | 73 | 0.0 | -19.8 |
| Computer and Information Systems Security/Information Assurance | 39 | 53 | 64 | 35.9 | 20.8 |
| Accounting Technology/Technician and Bookkeeping | 55 | 63 | 43 | 14.5 | -31.7 |
| Computer Programming/Programmer, General | 46 | 58 | 41 | 26.1 | -29.3 |
| Design and Visual Communications, General | 55 | 45 | 39 | -18.2 | -13.3 |
| Radiologic Technology/Science - Radiographer | 31 | 25 | 34 | -19.4 | 36.0 |
| Early Childhood Education and Teaching | 90 | 58 | 32 | -35.6 | -44.8 |
| Physical Therapy Technician/Assistant | 21 | 19 | 27 | -9.5 | 42.1 |
| Health Information/Medical Records Technology/Technician | 17 | 28 | 25 | 64.7 | -10.7 |
| Marketing/Marketing Management, General | 21 | 24 | 25 | 14.3 | 4.2 |

Source: Technical College System of Georgia

Note: Please visit TCSG website for any college configuration changes.

Top Ten Largest Employers - 2025*

Douglas County

Amazon Services, Inc.
 Cornerstone Building Brands Service
 Gordon Food Service, Inc.
 J B Hunt Transport
 McMaster-Carr Supply Company
 Medline Industries, Inc.
 Stitch Fix, Inc.
 Walmart
 Wellstar Health System, Inc.
 Werner Enterprises, Inc.

Douglas Area

| | <u>COUNTY</u> |
|---------------------------------|---------------|
| Amazon Services, Inc. | Fulton |
| Delta Air Lines, Inc. | Fulton |
| Emory Healthcare, Inc. | Fulton |
| Georgia Institute Of Technology | Fulton |
| Grady Health System | Fulton |
| Northside Hospital, Inc. | Fulton |
| Publix Super Markets, Inc. | Cobb |
| The Home Depot | Cobb |
| United Parcel Service | Fulton |
| Wellstar Health System, Inc. | Cobb |

*Note: Represents employment covered by unemployment insurance excluding all government agencies except correctional institutions, state and local hospitals, state colleges and universities. Data shown for the Second Quarter of 2025. Employers are listed alphabetically by area, not by the number of employees.

Source: Georgia Department of Labor

Education of the Labor Force

Douglas Area

PERCENT DISTRIBUTION BY AGE

| | PERCENT OF TOTAL | PERCENT DISTRIBUTION BY AGE | | | | |
|-----------------------|---------------------|-----------------------------|--------|--------|--------|--------|
| | | 18-24 | 25-34 | 35-44 | 45-64 | 65+ |
| Elementary | 2.8% | 1.1% | 2.1% | 3.4% | 2.7% | 4.3% |
| Some High School | 5.5% | 11.2% | 3.5% | 4.9% | 4.5% | 6.6% |
| High School Grad/GED | 20.8% | 28.4% | 18.1% | 16.2% | 20.2% | 24.9% |
| Some College | 20.4% | 39.8% | 18.8% | 16.5% | 17.2% | 18.4% |
| College Grad 2 Yr | 6.5% | 3.5% | 6.1% | 7.5% | 7.2% | 6.5% |
| College Grad 4 Yr | 27.4% | 15.0% | 35.4% | 29.0% | 29.1% | 21.8% |
| Post Graduate Studies | 16.6% | 1.1% | 16.0% | 22.6% | 19.2% | 17.4% |
| Totals | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |

Note: Totals are based on the portion of the labor force between ages 18 - 65+. Some College category represents workers with some

Source: U.S. Census Bureau - 2021: ACS 5-Year Estimates.

Georgia Department of Labor Location(s)

Career Center(s)

223 Courtland Street N.E.
 Suite 200
 Atlanta, GA 30303

Phone: (404) 232 - 4700 **Fax:** (404) 656 - 3519

For copies of Area Labor Profiles, please visit our website at: <http://dol.georgia.gov> or contact Workforce Statistics Division, Georgia Department of Labor, 148 Andrew Young International Blvd N.E. Atlanta, GA. 30303-1751. Phone: 404-232-3875; Fax: 404-232-3888 or Email us at workforce_info@gdol.ga.gov

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Workforce Statistics Division; E-mail: Workforce_Info@gdol.ga.gov Phone: (404) 232-3875

SERVICES

- INSURANCE
- REAL ESTATE
 - COMMERCIAL
 - RESIDENTIAL
 - ACREAGE
 - INVESTMENTS
 - RECREATIONAL TOURISM
- MANAGEMENT
 - MULTI-FAMILY
 - COMMERCIAL
 - HOME RENTAL
 - COMMUNITY MANAGEMENT
 - RAW ACREAGE
- RELOCATION
- HOME SERVICES
- CONSULTATION
- RESEARCH
- MORTGAGE
- DEVELOPMENT
- REO

DATA PRODUCTS

- COUNTY DEMOGRAPHICS
- ANNUAL FORECASTS
- DEEP DIVE
- MONTHLY INDICATORS
- TEMPERATURE GAUGES
- LAKE REPORTS
- RESIDENTIAL REPORTS
- COUNTY DASHBOARDS
- ANNUAL TRAFFIC PATTERNS
- INFOGRAPHICS
- CUSTOM CONSULTATIONS



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