





Area Labor Profile

Henry

County



Updated: Dec 2025

Labor Force Activity

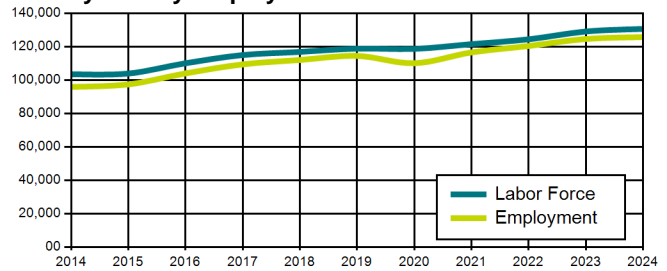
September 2025

	Labor Force	Employed	Unemployed	Rate
Henry	130,553	125,634	4,919	3.8%
Butts	11,354	10,989	365	3.2%
Clayton	147,225	140,744	6,481	4.4%
DeKalb	403,823	389,342	14,481	3.6%
Newton	59,569	57,095	2,474	4.2%
Rockdale	47,820	45,874	1,946	4.1%
Spalding	31,624	30,397	1,227	3.9%
Henry Area	831,968	800,075	31,893	3.8%
Georgia	5,408,978	5,225,359	183,619	3.4%
United States	171,217,000	163,894,000	7,324,000	4.3%

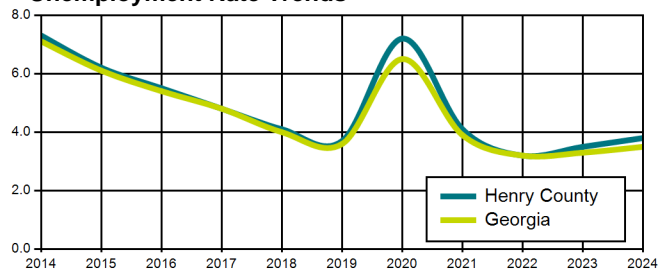
Note: This series reflects the latest information available. Labor Force includes residents of the county who are employed or actively seeking employment.

Source: Georgia Department of Labor; U.S. Bureau of Labor Statistics.

Henry County Employment Trends



Unemployment Rate Trends

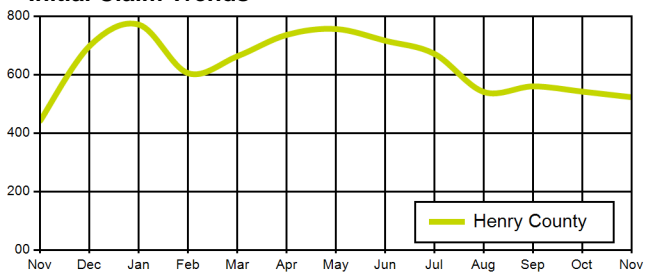


Initial Claims Activity

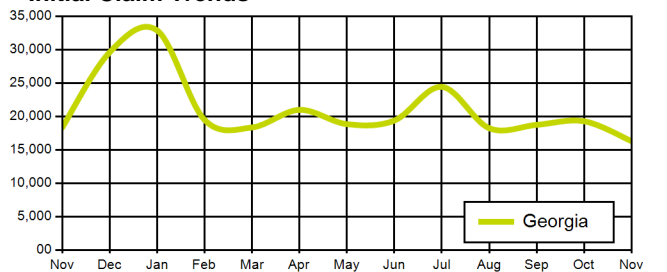
	November 2025	October 2025	September 2025	Total
Henry	523	542	560	1,625
Butts	33	39	35	107
Clayton	696	836	745	2,277
DeKalb	1,347	1,620	1,627	4,594
Newton	207	283	294	784
Rockdale	184	202	211	597
Spalding	138	129	148	415
Henry Area	3,128	3,651	3,620	10,399

Source: Georgia Department of Labor; U.S. Bureau of Labor Statistics.

Initial Claim Trends



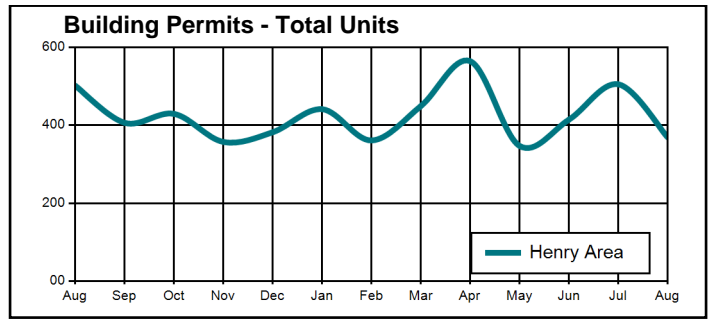
Initial Claim Trends



Building Permit Construction Activity

	Henry Area			
	August 2025	July 2025	June 2025	Total
Totals	369	505	414	1,288
Family residential	349	468	294	1,111
Multi family resident	20	37	120	177

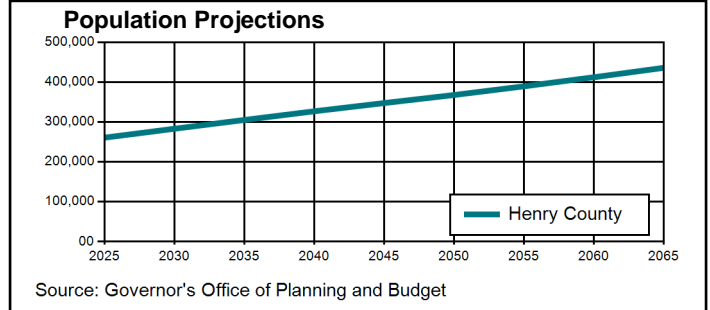
Source: U.S. Census Bureau.



Population Activity

	Annual 2024	Annual 2023	Difference
Henry	259,315	254,613	4,702
Butts	27,127	26,887	240
Clayton	297,703	298,300	-597
DeKalb	770,307	762,992	7,315
Newton	124,010	120,135	3,875
Rockdale	97,610	95,987	1,623
Spalding	70,292	69,946	346
Henry Area	1,646,364	1,628,860	17,504
Georgia	11,180,878	11,029,227	151,651
United States	340,110,988	334,914,895	5,196,093

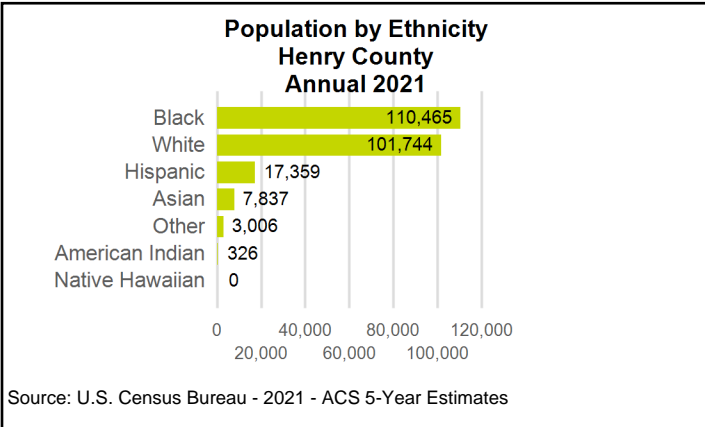
Source: Georgia Department of Labor; U.S. Census Bureau.



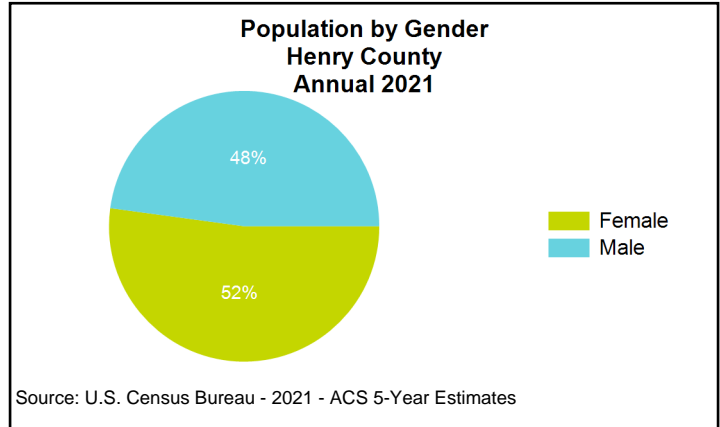
Source: Governor's Office of Planning and Budget



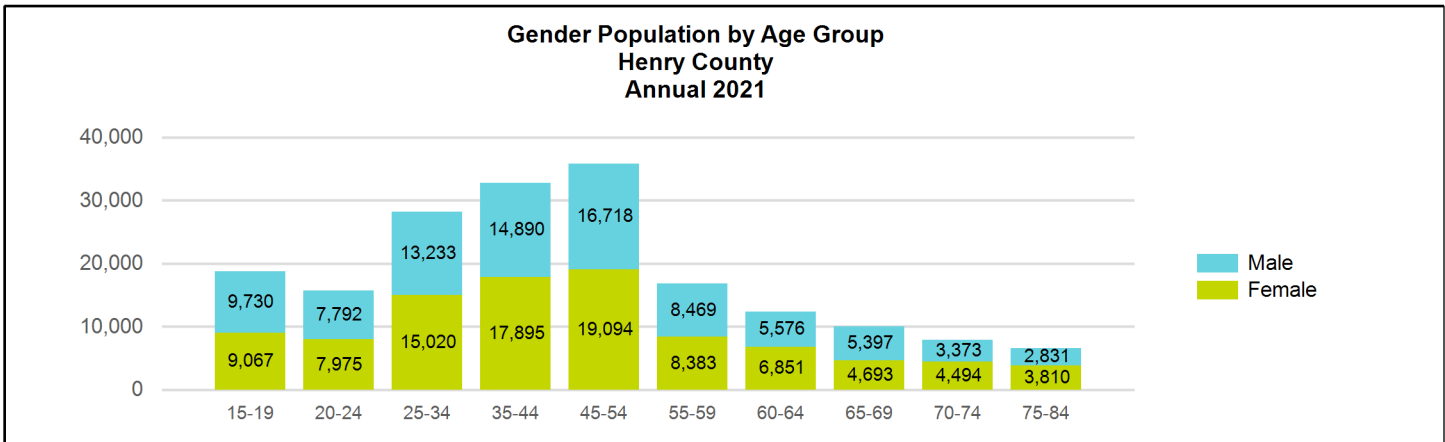
Source: Governor's Office of Planning and Budget



Source: U.S. Census Bureau - 2021 - ACS 5-Year Estimates



Source: U.S. Census Bureau - 2021 - ACS 5-Year Estimates



Industry Mix - 2nd Quarter of 2025

INDUSTRY	Henry				Henry Area			
	NUMBER OF FIRMS	EMPLOYMENT NUMBER	PERCENT	WEEKLY WAGE	NUMBER OF FIRMS	EMPLOYMENT NUMBER	PERCENT	WEEKLY WAGE
Goods-Producing	576	6,685	8.9	1,339	3,726	59,411	9.7	1,434
Agriculture, Forestry, Fishing and Hunting	8	315	0.4	562	55	693	0.1	1,215
Mining, Quarrying, and Oil and Gas Extraction	1	*	*	*	11	280	0.0	1,759
Construction	442	2,236	3.0	1,404	2,487	22,461	3.7	1,523
Manufacturing	125	4,080	5.4	1,357	1,173	35,977	5.9	1,380
Food	13	818	1.1	1,286	132	7,470	1.2	1,152
Beverage and Tobacco Product	2	*	*	*	31	623	0.1	1,381
Textile Product Mills	1	*	*	*	21	391	0.1	896
Apparel	3	*	*	*	14	172	0.0	953
Wood Product	4	*	*	*	39	933	0.2	1,194
Paper	3	164	0.2	1,521	41	3,079	0.5	1,458
Printing and Related Support Activities	14	193	0.3	1,274	115	890	0.1	1,369
Petroleum and Coal Products	2	*	*	*	8	127	0.0	1,507
Chemical	10	368	0.5	1,220	108	3,419	0.6	1,562
Plastics and Rubber Products	10	568	0.8	1,538	61	3,481	0.6	1,339
Nonmetallic Mineral Product	12	180	0.2	1,266	61	2,103	0.3	1,508
Primary Metal	1	*	*	*	19	551	0.1	1,230
Fabricated Metal Product	14	141	0.2	1,239	130	2,486	0.4	1,293
Machinery	9	60	0.1	1,964	85	2,342	0.4	1,584
Computer and Electronic Product	2	*	*	*	38	773	0.1	2,310
Electrical Equipment, Appliance, and Component	4	*	*	*	44	2,492	0.4	1,683
Transportation Equipment	3	67	0.1	1,910	44	1,402	0.2	1,529
Furniture and Related Product	8	607	0.8	1,157	61	1,845	0.3	1,119
Miscellaneous	10	28	0.0	1,257	111	1,164	0.2	1,181
Leather and Allied Product	0	0	0.0	0	3	17	0.0	609
Textile Mills	0	0	0.0	0	7	220	0.0	1,442
Service-Providing	4,446	58,241	77.3	898	32,816	463,706	75.8	1,352
Utilities	5	*	*	*	63	3,633	0.6	2,029
Wholesale Trade	160	2,508	3.3	1,283	1,744	23,173	3.8	1,667
Retail Trade	700	11,595	15.4	657	4,697	67,536	11.0	783
Transportation and Warehousing	300	9,271	12.3	1,069	1,614	76,580	12.5	1,784
Information	72	*	*	*	965	9,954	1.6	2,258
Finance and Insurance	252	1,180	1.6	1,411	1,742	20,717	3.4	1,622
Real Estate and Rental and Leasing	237	1,175	1.6	1,217	1,927	9,485	1.6	1,356
Professional, Scientific, and Technical Services	451	1,864	2.5	1,279	5,169	29,356	4.8	1,799
Management of Companies and Enterprises	18	680	0.9	1,454	163	5,486	0.9	2,805
Administrative and Support and Waste Management and Remediation Services	451	4,403	5.8	756	2,589	34,538	5.6	1,206
Educational Services	64	706	0.9	703	559	26,205	4.3	2,244
Health Care and Social Assistance	708	10,490	13.9	1,198	4,674	82,700	13.5	1,307
Arts, Entertainment, and Recreation	74	1,207	1.6	538	577	5,852	1.0	565
Accommodation and Food Services	580	9,958	13.2	432	3,430	53,999	8.8	518
Other Services (except Public Administration)	374	1,925	2.6	961	2,903	14,492	2.4	997
Unclassified - industry not assigned	372	182	0.2	989	3,359	1,459	0.2	1,306
Total - Private Sector	5,394	65,108	86.5	943	39,901	524,576	85.8	1,360
Total - Government	107	10,193	13.5	1,376	909	86,911	14.2	1,340
Federal Government	20	1,169	1.6	2,775	137	16,198	2.6	1,919
State Government	18	225	0.3	1,063	255	14,459	2.4	1,048
Local Government	69	8,799	11.7	1,198	517	56,254	9.2	1,248
ALL INDUSTRIES	5,501	75,300	100.0	1,002	40,810	611,485	100.0	1,358
ALL INDUSTRIES - Georgia					394,870	4,899,057		1,339

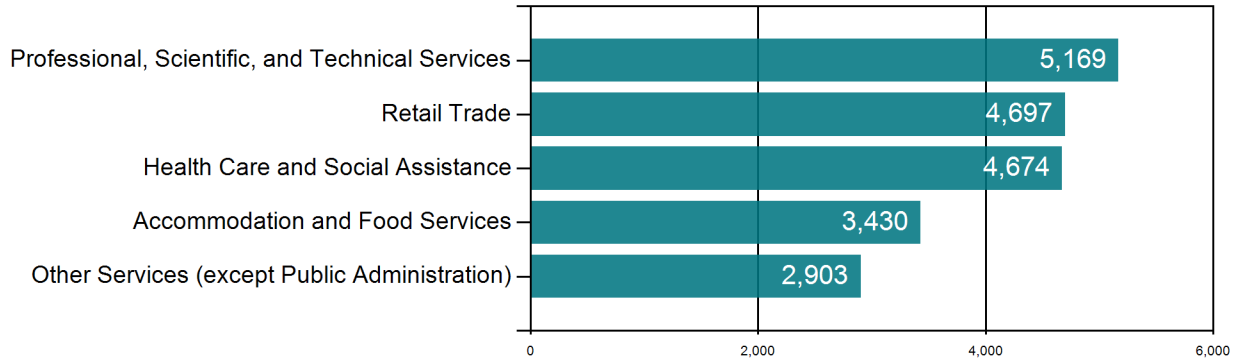
Note: *Denotes confidential data relating to individual employers and cannot be released. These data use the North American Industrial Classification System (NAICS) categories. Average weekly wage is derived by dividing gross payroll dollars paid to all employees - both hourly and salaried - by the average number of employees who had earnings; average earnings are then divided by the number of weeks in a reporting period to obtain weekly figures. Figures in other columns may not sum accurately due to rounding. All figures are 2nd Quarter of 2025.

Source: Georgia Department of Labor. These data represent jobs that are covered by unemployment insurance laws.

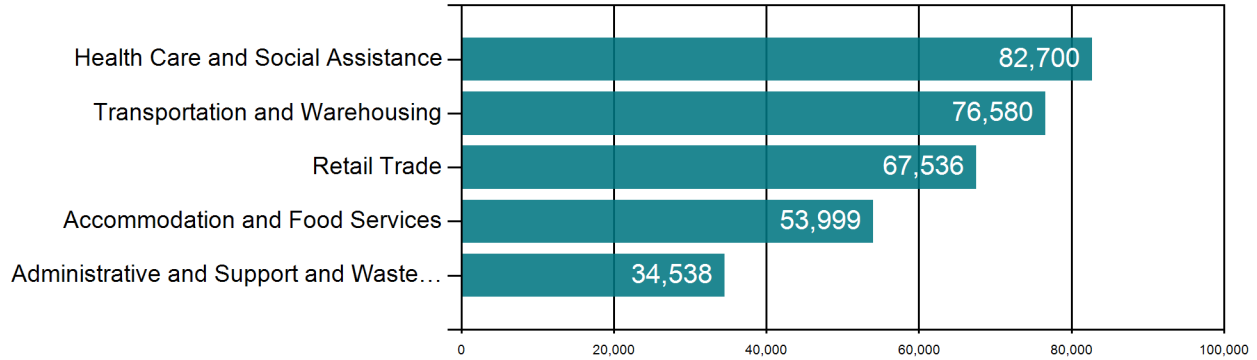
Top Industries - 2nd Quarter of 2025

Henry Area

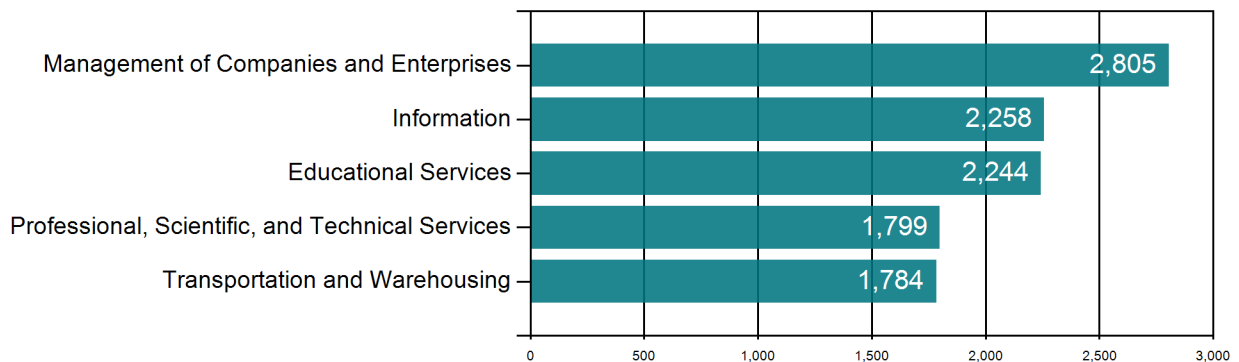
Top Industries by Firms



Top Industries by Employment



Top Industries by Weekly Wages



Source: Georgia Department of Labor. These data represent jobs that are covered by unemployment insurance laws.

Technical College Certificate Graduates - 2024

PROGRAMS	TOTAL GRADUATES			PERCENT CHANGE	
	2022	2023	2024	2022-2023	2023-2024
Automobile/Automotive Mechanics Technology/Technician	273	310	372	13.6	20.0
Welding Technology/Welder	276	225	357	-18.5	58.7
Child Care Provider/Assistant	236	304	289	28.8	-4.9
Business Administration and Management, General	352	257	284	-27.0	10.5
Professional, Technical, Business, and Scientific Writing	450	460	245	2.2	-46.7
Truck and Bus Driver/Commercial Vehicle Operator and Instructor	115	150	205	30.4	36.7
Heating, Air Conditioning, Ventilation and Refrigeration Maintenance Technology/	153	143	189	-6.5	32.2
Emergency Medical Technology/Technician (EMT Paramedic)	50	88	144	76.0	63.6
Accounting Technology/Technician and Bookkeeping	175	107	133	-38.9	24.3
Small Business Administration/Management	132	118	121	-10.6	2.5

Source: Technical College System of Georgia

Note: Please visit TCSG website for any college configuration changes.

Technical College Diploma Graduates - 2024

PROGRAMS	TOTAL GRADUATES			PERCENT CHANGE	
	2022	2023	2024	2022-2023	2023-2024
Licensed Practical/Vocational Nurse Training	67	73	81	9.0	11.0
Cosmetology/Cosmetologist, General	48	46	69	-4.2	50.0
Business Administration and Management, General	65	69	65	6.2	-5.8
Automobile/Automotive Mechanics Technology/Technician	22	35	47	59.1	34.3
Heating, Air Conditioning, Ventilation and Refrigeration Maintenance Technology/	23	28	37	21.7	32.1
Medical/Clinical Assistant	39	35	36	-10.3	2.9
Welding Technology/Welder	28	31	28	10.7	-9.7
Early Childhood Education and Teaching	37	37	27	0.0	-27.0
Emergency Medical Technology/Technician (EMT Paramedic)	25	26	27	4.0	3.8
Criminal Justice/Safety Studies	26	16	24	-38.5	50.0

Source: Technical College System of Georgia

Note: Please visit TCSG website for any college configuration changes.

Technical College Degree Graduates - 2024

PROGRAMS	TOTAL GRADUATES			PERCENT CHANGE	
	2022	2023	2024	2022-2023	2023-2024
Business Administration and Management, General	79	67	77	-15.2	14.9
Early Childhood Education and Teaching	46	33	33	-28.3	0.0
Health Information/Medical Records Technology/Technician	53	40	33	-24.5	-17.5
Criminal Justice/Safety Studies	28	24	31	-14.3	29.2
Heating, Air Conditioning, Ventilation and Refrigeration Maintenance Technology/	17	23	31	35.3	34.8
Automobile/Automotive Mechanics Technology/Technician	19	12	22	-36.8	83.3
Accounting Technology/Technician and Bookkeeping	28	25	21	-10.7	-16.0
Computer and Information Systems Security/Information Assurance	11	14	19	27.3	35.7
Respiratory Care Therapy/Therapist	10	12	18	20.0	50.0
Computer Programming/Programmer, General	22	12	16	-45.5	33.3

Source: Technical College System of Georgia

Note: Please visit TCSG website for any college configuration changes.

Top Ten Largest Employers - 2025*

Henry County

Eagles Landing Family Practice, PC
 Excel Logistics
 Georgia Power Company
 Henry Medical Center, Inc.
 McDonalds
 Publix Super Markets, Inc.
 Target
 The Home Depot
 The Kroger Company
 Walmart

*Note: Represents employment covered by unemployment insurance excluding all government agencies except correctional institutions, state and local hospitals, state colleges and universities. Data shown for the Second Quarter of 2025. Employers are listed alphabetically by area, not by the number of employees.

Source: Georgia Department of Labor

Henry Area

	COUNTY
Children's Healthcare of Atlanta	DeKalb
Delta Air Lines, Inc.	Clayton
Emory Healthcare, Inc.	DeKalb
Emory University	DeKalb
FedEx	Clayton
Publix Super Markets, Inc.	DeKalb
Southwest Airlines Company	Clayton
State Farm Mutual Auto Insurance Company	DeKalb
The Home Depot	Henry
Walmart	DeKalb

Education of the Labor Force

Henry Area

PERCENT DISTRIBUTION BY AGE

	PERCENT OF TOTAL	PERCENT DISTRIBUTION BY AGE				
		18-24	25-34	35-44	45-64	65+
Elementary	3.9%	2.0%	2.9%	4.5%	3.7%	6.3%
Some High School	7.5%	14.9%	6.0%	6.4%	5.9%	8.3%
High School Grad/GED	27.7%	34.5%	25.6%	23.9%	27.7%	29.4%
Some College	21.2%	32.3%	20.9%	18.0%	20.4%	18.8%
College Grad 2 Yr	8.0%	4.7%	7.8%	9.1%	8.7%	7.8%
College Grad 4 Yr	19.3%	10.7%	25.2%	21.1%	19.4%	15.7%
Post Graduate Studies	12.5%	0.9%	11.6%	17.0%	14.1%	13.8%
Totals	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Note: Totals are based on the portion of the labor force between ages 18 - 65+. Some College category represents workers with some

Source: U.S. Census Bureau - 2021: ACS 5-Year Estimates.

Georgia Department of Labor Location(s)

Career Center(s)

1630 Phoenix Boulevard
 Suite 200
 College Park, GA 30349
Phone: (678) 284 - 0200

Fax: (770) 909 - 2933

For copies of Area Labor Profiles, please visit our website at: <http://dol.georgia.gov> or contact Workforce Statistics Division, Georgia Department of Labor, 148 Andrew Young International Blvd N.E. Atlanta, GA. 30303-1751. Phone: 404-232-3875; Fax: 404-232-3888 or Email us at workforce_info@gdol.ga.gov

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 - COMMUNITY MANAGEMENT
 - RAW ACREAGE
- RELOCATION
- HOME SERVICES
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- MORTGAGE
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DATA PRODUCTS

- COUNTY DEMOGRAPHICS
- ANNUAL FORECASTS
- DEEP DIVE
- MONTHLY INDICATORS
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