





Stephens

County



Updated: Dec 2025

Area Labor Profile

Labor Force Activity

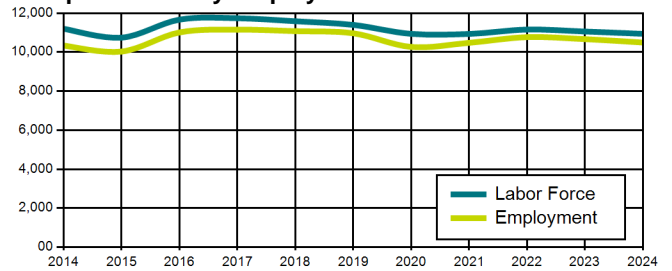
September 2025

	Labor Force	Employed	Unemployed	Rate
Stephens	10,709	10,271	438	4.1%
Banks	9,752	9,490	262	2.7%
Franklin	10,386	10,058	328	3.2%
Habersham	22,929	22,290	639	2.8%
Stephens Area	53,776	52,109	1,667	3.1%
Georgia	5,408,978	5,225,359	183,619	3.4%
United States	171,217,000	163,894,000	7,324,000	4.3%

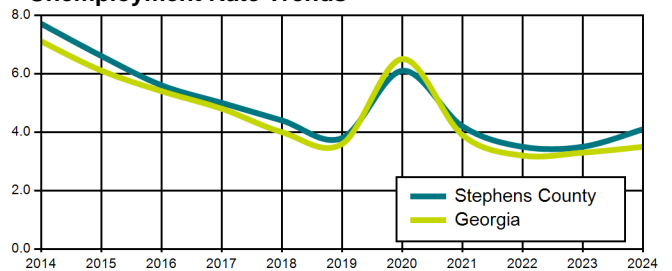
Note: This series reflects the latest information available. Labor Force includes residents of the county who are employed or actively seeking employment.

Source: Georgia Department of Labor; U.S. Bureau of Labor Statistics.

Stephens County Employment Trends



Unemployment Rate Trends

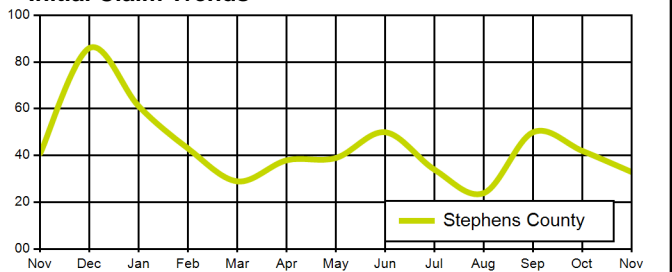


Initial Claims Activity

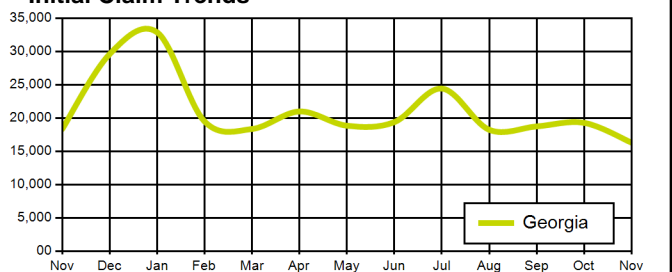
	November 2025	October 2025	September 2025	Total
Stephens	33	42	50	125
Banks	28	48	31	107
Franklin	26	30	26	82
Habersham	48	57	61	166
Stephens Area	135	177	168	480

Source: Georgia Department of Labor; U.S. Bureau of Labor Statistics.

Initial Claim Trends



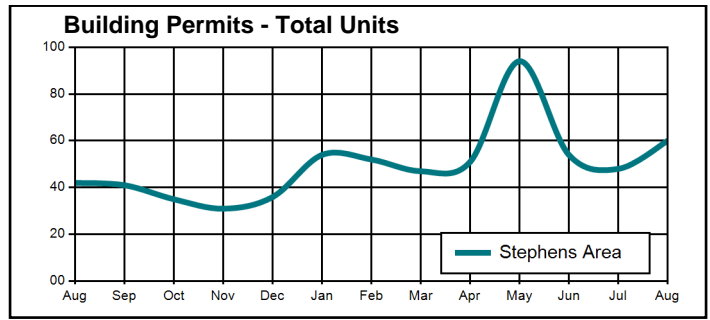
Initial Claim Trends



Building Permit Construction Activity

Stephens Area				
	August 2025	July 2025	June 2025	Total
Totals	60	48	54	162
Family residential	60	48	54	162
Multi family resident	0	0	0	0

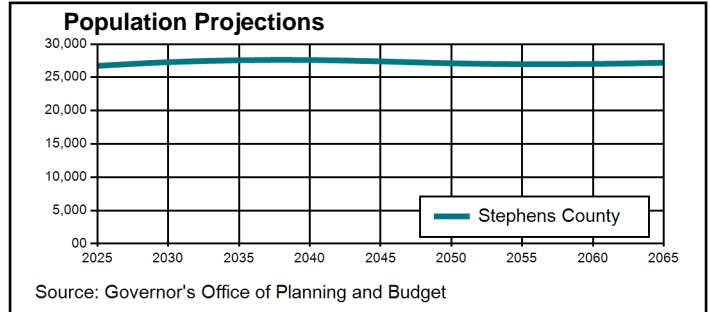
Source: U.S. Census Bureau.



Population Activity

	Annual 2024	Annual 2023	Difference
Stephens	27,498	27,228	270
Banks	20,318	19,789	529
Franklin	25,208	24,782	426
Habersham	49,665	48,757	908
Oconee	82,475	81,221	1,254
Stephens Area	205,164	201,777	3,387
Georgia	11,180,878	11,029,227	151,651
United States	340,110,988	334,914,895	5,196,093
Oconee	82,475	81,221	1,254

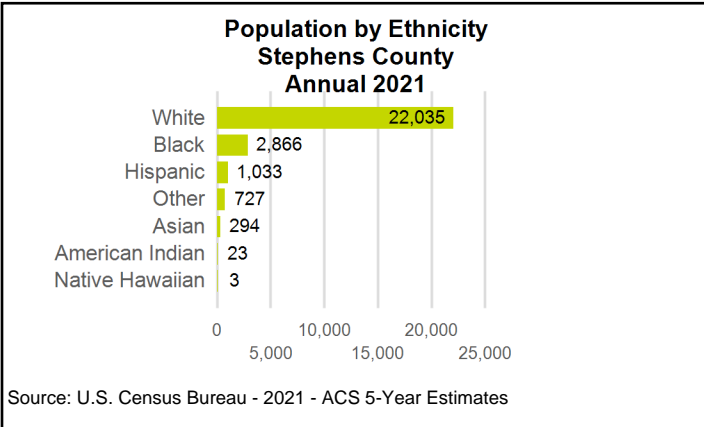
Source: Georgia Department of Labor; U.S. Census Bureau.



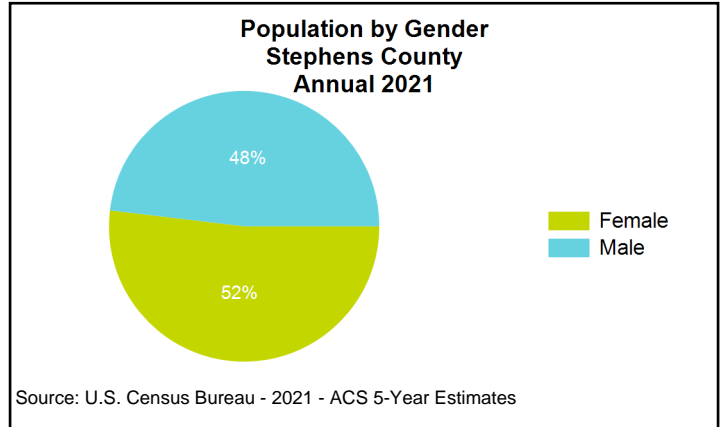
Source: Governor's Office of Planning and Budget



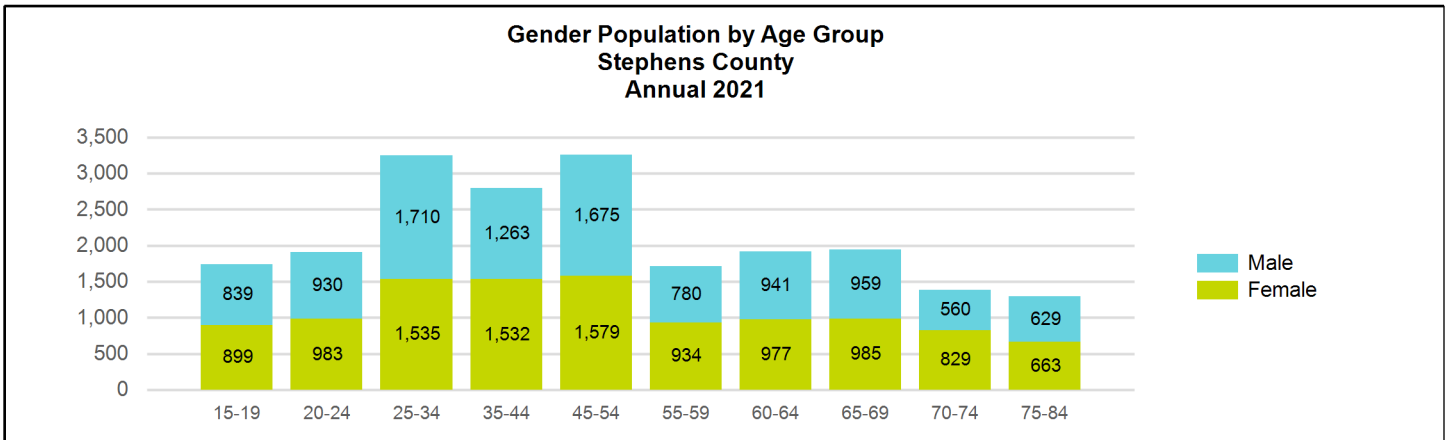
Source: Governor's Office of Planning and Budget



Source: U.S. Census Bureau - 2021 - ACS 5-Year Estimates



Source: U.S. Census Bureau - 2021 - ACS 5-Year Estimates



Industry Mix - 2nd Quarter of 2025

INDUSTRY	Stephens				Stephens Area			
	NUMBER OF FIRMS	EMPLOYMENT		WEEKLY WAGE	NUMBER OF FIRMS	EMPLOYMENT		WEEKLY WAGE
		NUMBER	PERCENT			NUMBER	PERCENT	
Goods-Producing	115	2,328	28.2	1,155	483	9,800	26.2	1,156
Agriculture, Forestry, Fishing and Hunting	7	48	0.6	1,000	46	695	1.9	1,164
Mining, Quarrying, and Oil and Gas Extraction	1	*	*	*	3	48	0.1	1,673
Construction	54	305	3.7	1,090	267	1,298	3.5	1,106
Manufacturing	53	1,964	23.8	1,167	167	7,759	20.7	1,161
Food	3	*	*	*	21	*	*	*
Beverage and Tobacco Product	1	*	*	*	2	*	*	*
Textile Mills	5	140	1.7	1,621	7	293	0.8	1,291
Wood Product	3	84	1.0	749	17	301	0.8	1,012
Paper	3	*	*	*	4	103	0.3	851
Printing and Related Support Activities	1	*	*	*	6	50	0.1	773
Petroleum and Coal Products	1	*	*	*	1	*	*	*
Chemical	2	*	*	*	3	281	0.8	1,605
Plastics and Rubber Products	3	*	*	*	6	346	0.9	1,040
Nonmetallic Mineral Product	2	*	*	*	6	51	0.1	594
Primary Metal	1	*	*	*	1	*	*	*
Fabricated Metal Product	10	241	2.9	1,150	43	1,067	2.8	1,235
Machinery	6	*	*	*	12	832	2.2	1,167
Transportation Equipment	1	*	*	*	9	190	0.5	1,286
Furniture and Related Product	8	681	8.3	1,193	12	702	1.9	1,183
Miscellaneous	3	10	0.1	506	12	932	2.5	1,383
Textile Product Mills	0	0	0.0	0	1	*	*	*
Apparel	0	0	0.0	0	2	*	*	*
Electrical Equipment, Appliance, and Component	0	0	0.0	0	2	*	*	*
Service-Providing	476	4,336	52.6	794	2,049	21,556	57.6	819
Utilities	1	*	*	*	6	210	0.6	1,965
Wholesale Trade	28	119	1.4	912	118	1,066	2.8	1,189
Retail Trade	109	1,250	15.2	630	471	5,076	13.6	621
Transportation and Warehousing	14	65	0.8	998	68	1,564	4.2	1,041
Information	8	58	0.7	1,471	30	275	0.7	1,083
Finance and Insurance	33	189	2.3	1,067	131	635	1.7	1,190
Real Estate and Rental and Leasing	20	52	0.6	612	82	182	0.5	687
Professional, Scientific, and Technical Services	51	193	2.3	1,131	215	1,035	2.8	961
Management of Companies and Enterprises	3	255	3.1	1,984	11	535	1.4	2,105
Administrative and Support and Waste Management and Remediation Services	42	221	2.7	701	178	1,459	3.9	838
Educational Services	3	*	*	*	21	982	2.6	826
Health Care and Social Assistance	66	661	8.0	957	246	2,898	7.7	1,061
Arts, Entertainment, and Recreation	5	138	1.7	557	24	323	0.9	513
Accommodation and Food Services	48	704	8.5	416	263	4,570	12.2	431
Other Services (except Public Administration)	45	159	1.9	586	185	746	2.0	872
Unclassified - industry not assigned	24	11	0.1	791	128	103	0.3	1,087
Total - Private Sector	615	6,675	81.0	920	2,660	31,459	84.0	925
Total - Government	26	1,568	19.0	950	142	5,990	16.0	912
Federal Government	4	67	0.8	1,289	20	234	0.6	1,190
State Government	9	83	1.0	884	52	721	1.9	933
Local Government	13	1,418	17.2	938	70	5,035	13.4	896
ALL INDUSTRIES	641	8,243	100.0	926	2,802	37,445	100.0	923
ALL INDUSTRIES - Georgia					394,870	4,899,057		1,339

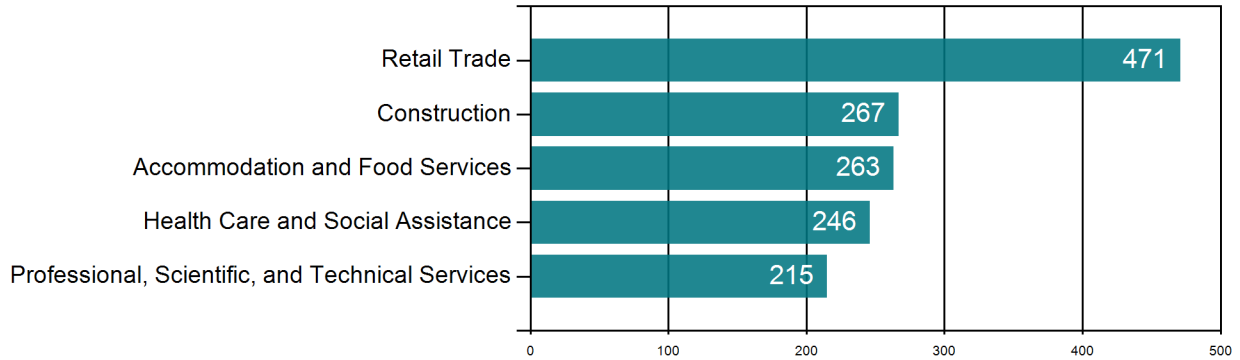
Note: *Denotes confidential data relating to individual employers and cannot be released. These data use the North American Industrial Classification System (NAICS) categories. Average weekly wage is derived by dividing gross payroll dollars paid to all employees - both hourly and salaried - by the average number of employees who had earnings; average earnings are then divided by the number of weeks in a reporting period to obtain weekly figures. Figures in other columns may not sum accurately due to rounding. All figures are 2nd Quarter of 2025.

Source: Georgia Department of Labor. These data represent jobs that are covered by unemployment insurance laws.

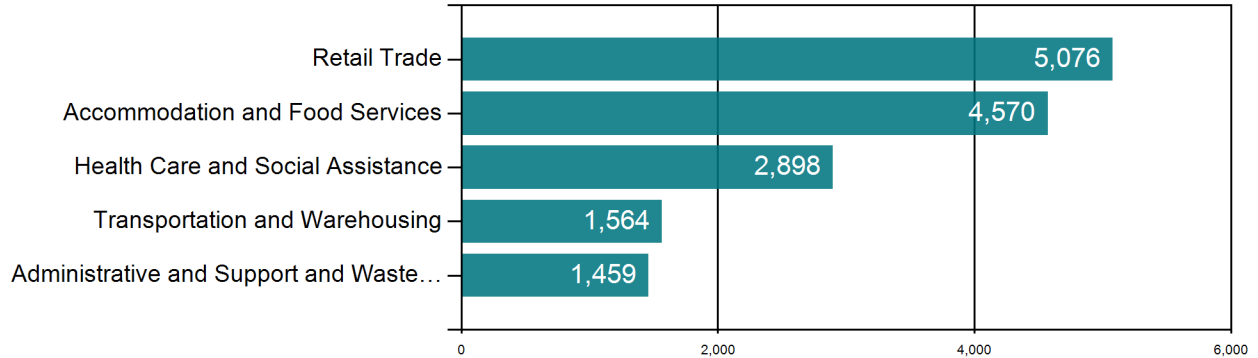
Top Industries - 2nd Quarter of 2025

Stephens Area

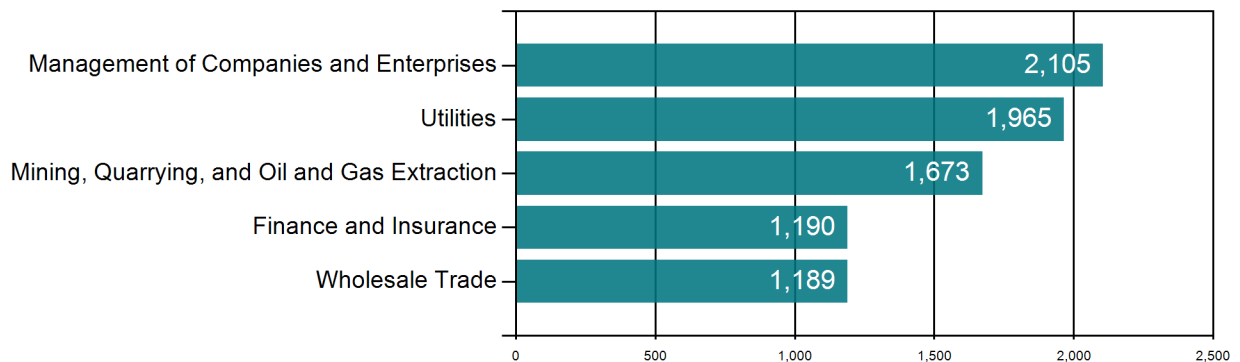
Top Industries by Firms



Top Industries by Employment



Top Industries by Weekly Wages



Source: Georgia Department of Labor. These data represent jobs that are covered by unemployment insurance laws.

Technical College Certificate Graduates - 2024

PROGRAMS	TOTAL GRADUATES			PERCENT CHANGE	
	2022	2023	2024	2022-2023	2023-2024
Business Administration and Management, General	101	112	129	10.9	15.2
Cosmetology/Cosmetologist, General	49	123	113	151.0	-8.1
Automobile/Automotive Mechanics Technology/Technician	93	93	108	0.0	16.1
Truck and Bus Driver/Commercial Vehicle Operator and Instructor	42	89	99	111.9	11.2
Lineworker	76	58	84	-23.7	44.8
Welding Technology/Welder	61	113	84	85.2	-25.7
Electrician	53	87	82	64.2	-5.7
Child Care Provider/Assistant	67	98	54	46.3	-44.9
Human Resources Management/Personnel Administration, General	35	27	38	-22.9	40.7
Food Preparation/Professional Cooking/Kitchen Assistant	13	13	34	0.0	161.5

Source: Technical College System of Georgia

Note: Please visit TCSG website for any college configuration changes.

Technical College Diploma Graduates - 2024

PROGRAMS	TOTAL GRADUATES			PERCENT CHANGE	
	2022	2023	2024	2022-2023	2023-2024
Cosmetology/Cosmetologist, General	27	37	46	37.0	24.3
Licensed Practical/Vocational Nurse Training	33	26	38	-21.2	46.2
Welding Technology/Welder	18	26	34	44.4	30.8
Electrician	19	31	22	63.2	-29.0
Medical/Clinical Assistant	31	16	16	-48.4	0.0
Automobile/Automotive Mechanics Technology/Technician	7	7	12	0.0	71.4
Heating, Air Conditioning, Ventilation and Refrigeration Maintenance Technology/	15	10	10	-33.3	0.0
Emergency Medical Technology/Technician (EMT Paramedic)	14	7	6	-50.0	-14.3
Administrative Assistant and Secretarial Science, General	9	2	4	-77.8	100.0
Culinary Arts/Chef Training	1	1	4	0.0	300.0

Source: Technical College System of Georgia

Note: Please visit TCSG website for any college configuration changes.

Technical College Degree Graduates - 2024

PROGRAMS	TOTAL GRADUATES			PERCENT CHANGE	
	2022	2023	2024	2022-2023	2023-2024
Administrative Assistant and Secretarial Science, General	10	12	12	20.0	0.0
Criminal Justice/Safety Studies	15	7	10	-53.3	42.9
Industrial Mechanics and Maintenance Technology	13	10	9	-23.1	-10.0
Accounting Technology/Technician and Bookkeeping	9	14	9	55.6	-35.7
Commercial Photography	12	12	9	0.0	-25.0
Clinical/Medical Laboratory Technician	13	8	8	-38.5	0.0
Heating, Air Conditioning, Ventilation and Refrigeration Maintenance Technology/	6	3	7	-50.0	133.3
Network and System Administration/Administrator	9	6	6	-33.3	0.0
Mechanic and Repair Technologies/Technicians, Other	7	4	5	-42.9	25.0
Environmental Control Technologies/Technicians, Other	11	8	5	-27.3	-37.5

Source: Technical College System of Georgia

Note: Please visit TCSG website for any college configuration changes.

Top Ten Largest Employers - 2025*

Stephens County

1st Franklin Financial Corporation
 American Woodmark Corporation
 GEM Southeast, Inc.
 Ingles Markets, Inc.
 Nifco Ktw America Corporation
 Northeast Georgia Physicians Group
 Patterson Pump Co
 The Home Depot
 Toccoa Falls College
 Walmart

*Note: Represents employment covered by unemployment insurance excluding all government agencies except correctional institutions, state and local hospitals, state colleges and universities. Data shown for the Second Quarter of 2025. Employers are listed alphabetically by area, not by the number of employees.

Source: Georgia Department of Labor

Stephens Area

AutoZone
 Carry-On Trailer, Inc.
 Ethicon, Inc.
 Fieldale Farms Corporation
 GEM Southeast, Inc.
 Ingles Markets, Inc.
 Northeast Georgia Medical Center
 St Marys Sacred Heart Hospital, Inc.
 Walmart
 Walmart

COUNTY

Franklin
 Franklin
 Habersham
 Habersham
 Stephens
 Habersham
 Habersham
 Franklin
 Stephens
 Habersham

Education of the Labor Force

Stephens Area

PERCENT DISTRIBUTION BY AGE

	PERCENT OF TOTAL	PERCENT DISTRIBUTION BY AGE				
		18-24	25-34	35-44	45-64	65+
Elementary	6.6%	3.9%	4.5%	8.5%	5.4%	10.0%
Some High School	12.0%	11.9%	11.0%	10.7%	10.8%	15.3%
High School Grad/GED	35.6%	37.6%	31.7%	36.0%	37.4%	34.3%
Some College	21.1%	32.4%	25.5%	16.3%	20.4%	16.4%
College Grad 2 Yr	6.9%	6.8%	9.9%	9.9%	6.6%	3.7%
College Grad 4 Yr	10.3%	4.9%	12.7%	11.2%	10.1%	11.4%
Post Graduate Studies	7.4%	2.6%	4.9%	7.3%	9.3%	9.0%
Totals	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Note: Totals are based on the portion of the labor force between ages 18 - 65+. Some College category represents workers with some

Source: U.S. Census Bureau - 2021: ACS 5-Year Estimates.

Georgia Department of Labor Location(s)

Career Center(s)

37 Foreacre Street
 Toccoa, GA 30577-3582
Phone: (706) 282 - 4514

Fax: (706) 282 - 4513

For copies of Area Labor Profiles, please visit our website at: <http://dol.georgia.gov> or contact Workforce Statistics Division, Georgia Department of Labor, 148 Andrew Young International Blvd N.E. Atlanta, GA. 30303-1751. Phone: 404-232-3875; Fax: 404-232-3888 or Email us at workforce_info@gdol.ga.gov

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 - HOME RENTAL
 - COMMUNITY MANAGEMENT
 - RAW ACREAGE
- RELOCATION
- HOME SERVICES
- CONSULTATION
- RESEARCH
- MORTGAGE
- DEVELOPMENT
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DATA PRODUCTS

- COUNTY DEMOGRAPHICS
- ANNUAL FORECASTS
- DEEP DIVE
- MONTHLY INDICATORS
- TEMPERATURE GAUGES
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