





Union

County



Area Labor Profile

Updated: Dec 2025

Labor Force Activity

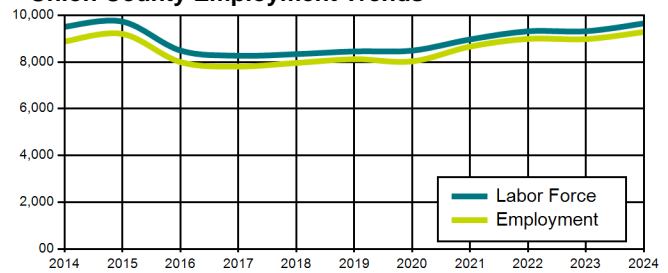
September 2025

	Labor Force	Employed	Unemployed	Rate
Union	9,800	9,457	343	3.5%
Fannin	11,301	10,966	335	3.0%
Lumpkin	16,660	16,096	564	3.4%
Towns	5,404	5,226	178	3.3%
White	14,261	13,857	404	2.8%
Union Area	57,426	55,602	1,824	3.2%
Georgia	5,408,978	5,225,359	183,619	3.4%
United States	171,217,000	163,894,000	7,324,000	4.3%

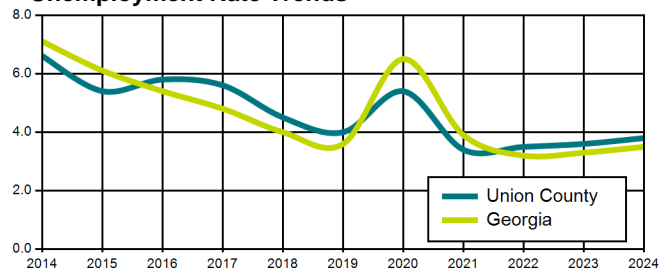
Note: This series reflects the latest information available. Labor Force includes residents of the county who are employed or actively seeking employment.

Source: Georgia Department of Labor; U.S. Bureau of Labor Statistics.

Union County Employment Trends



Unemployment Rate Trends

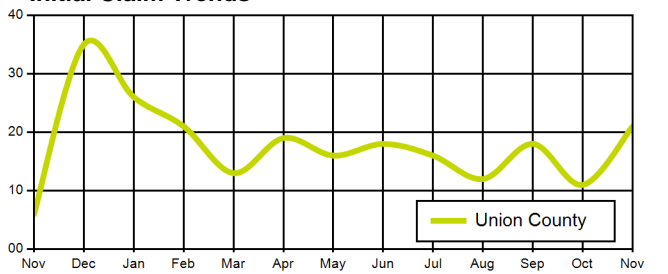


Initial Claims Activity

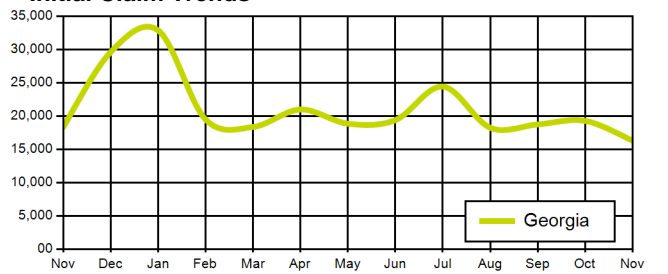
	November 2025	October 2025	September 2025	Total
Union	21	11	18	50
Fannin	12	10	18	40
Lumpkin	15	28	28	71
Towns	11	9	6	26
White	26	36	38	100
Union Area	85	94	108	287

Source: Georgia Department of Labor; U.S. Bureau of Labor Statistics.

Initial Claim Trends



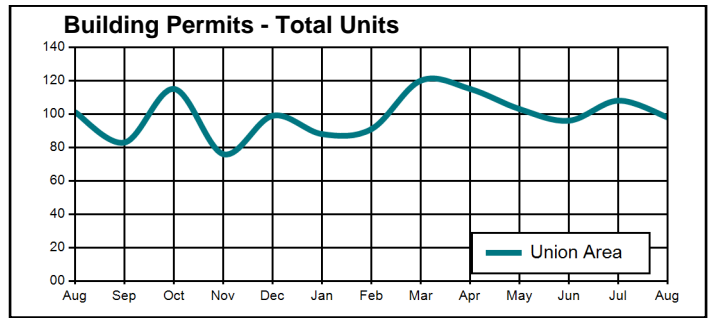
Initial Claim Trends



Building Permit Construction Activity

	Union Area			
	August 2025	July 2025	June 2025	Total
Totals	98	108	96	302
Family residential	98	99	94	291
Multi family resident	0	9	2	11

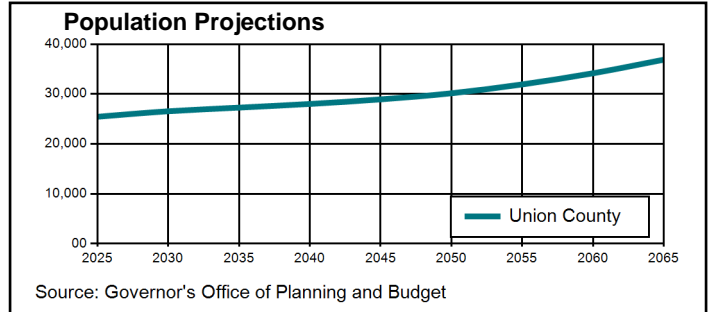
Source: U.S. Census Bureau.



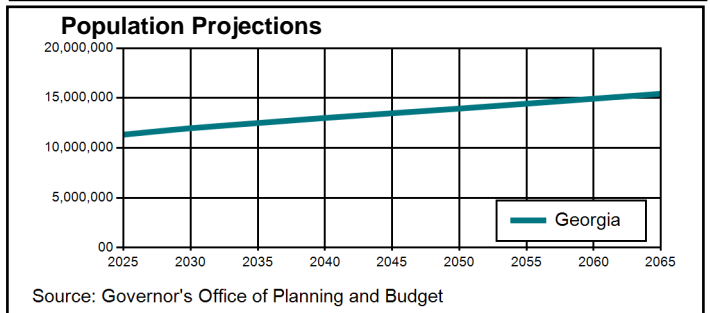
Population Activity

	Annual 2024	Annual 2023	Difference
Union	27,601	27,124	477
Fannin	25,854	25,955	-101
Lumpkin	36,016	35,258	758
Towns	13,184	13,035	149
White	29,668	29,026	642
Cherokee	30,373	29,959	414
Clay	12,042	11,864	178
Union Area	174,738	172,221	2,517
Georgia	11,180,878	11,029,227	151,651
United States	340,110,988	334,914,895	5,196,093
Cherokee	30,373	29,959	414
Clay	12,042	11,864	178

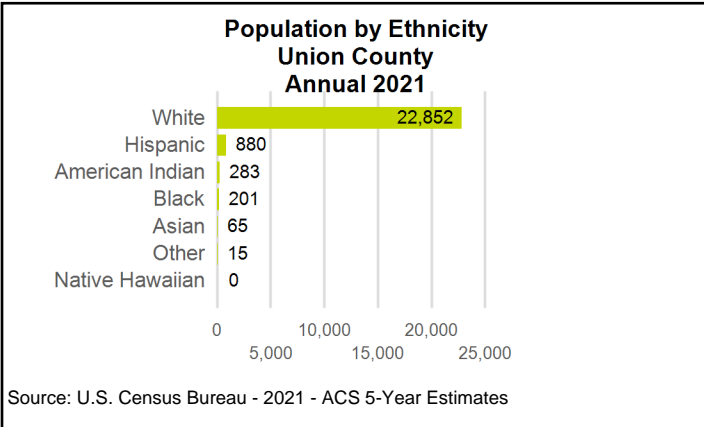
Source: Georgia Department of Labor; U.S. Census Bureau.



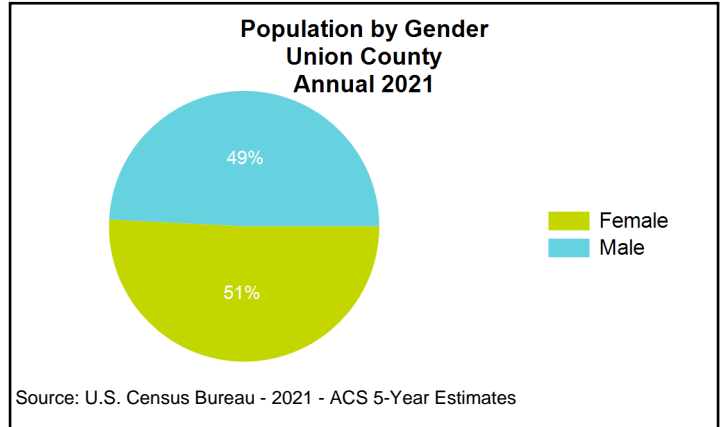
Source: Governor's Office of Planning and Budget



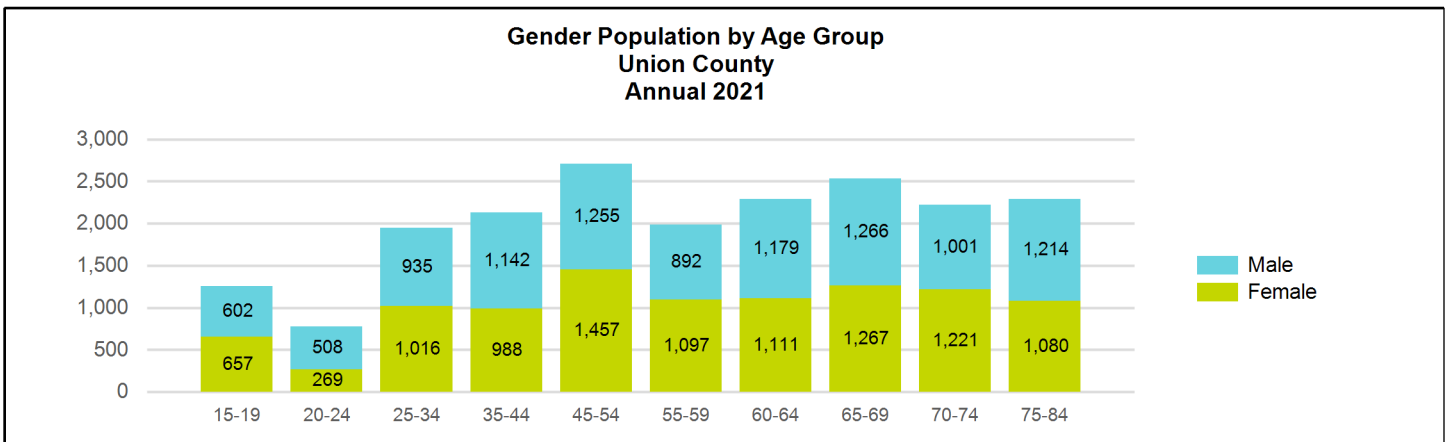
Source: Governor's Office of Planning and Budget



Source: U.S. Census Bureau - 2021 - ACS 5-Year Estimates



Source: U.S. Census Bureau - 2021 - ACS 5-Year Estimates



Industry Mix - 2nd Quarter of 2025

INDUSTRY	Union				Union Area			
	NUMBER OF FIRMS	EMPLOYMENT		WEEKLY WAGE	NUMBER OF FIRMS	EMPLOYMENT		WEEKLY WAGE
		NUMBER	PERCENT			NUMBER	PERCENT	
Goods-Producing	153	1,155	14.7	1,031	617	5,461	14.7	1,171
Agriculture, Forestry, Fishing and Hunting	8	165	2.1	1,174	33	478	1.3	1,029
Mining, Quarrying, and Oil and Gas Extraction	1	*	*	*	6	95	0.3	1,532
Construction	106	407	5.2	970	413	2,513	6.8	1,301
Manufacturing	38	564	7.2	1,017	165	2,375	6.4	1,048
Food	6	36	0.5	342	19	171	0.5	504
Beverage and Tobacco Product	3	27	0.3	549	25	269	0.7	624
Textile Product Mills	1	*	*	*	3	23	0.1	553
Apparel	1	*	*	*	3	*	*	*
Printing and Related Support Activities	3	6	0.1	446	7	12	0.0	479
Petroleum and Coal Products	1	*	*	*	2	*	*	*
Chemical	2	*	*	*	9	64	0.2	1,274
Plastics and Rubber Products	1	*	*	*	5	165	0.4	1,188
Nonmetallic Mineral Product	1	*	*	*	6	43	0.1	1,182
Fabricated Metal Product	4	*	*	*	15	510	1.4	1,202
Machinery	2	*	*	*	7	83	0.2	1,139
Computer and Electronic Product	4	7	0.1	930	5	8	0.0	1,030
Electrical Equipment, Appliance, and Component	1	*	*	*	4	*	*	*
Transportation Equipment	2	*	*	*	11	460	1.2	1,209
Furniture and Related Product	3	7	0.1	686	11	26	0.1	734
Miscellaneous	3	5	0.1	767	21	64	0.2	702
Paper	0	0	0.0	0	1	*	*	*
Primary Metal	0	0	0.0	0	1	*	*	*
Textile Mills	0	0	0.0	0	1	*	*	*
Wood Product	0	0	0.0	0	9	153	0.4	1,089
Service-Providing	554	4,600	58.6	822	2,649	24,138	64.9	747
Utilities	4	11	0.1	675	11	331	0.9	1,505
Wholesale Trade	20	209	2.7	1,110	78	783	2.1	1,193
Retail Trade	105	1,322	16.8	599	554	5,797	15.6	618
Transportation and Warehousing	22	201	2.6	1,056	79	471	1.3	861
Information	9	40	0.5	1,141	47	245	0.7	1,149
Finance and Insurance	36	142	1.8	1,421	166	727	2.0	1,400
Real Estate and Rental and Leasing	47	111	1.4	862	195	567	1.5	667
Professional, Scientific, and Technical Services	71	262	3.3	1,357	288	960	2.6	1,122
Management of Companies and Enterprises	3	*	*	*	6	394	1.1	1,168
Administrative and Support and Waste Management and Remediation Services	30	146	1.9	796	188	894	2.4	919
Educational Services	2	*	*	*	31	1,516	4.1	474
Health Care and Social Assistance	95	784	10.0	1,025	314	3,700	9.9	995
Arts, Entertainment, and Recreation	7	43	0.5	339	63	689	1.9	566
Accommodation and Food Services	59	860	11.0	487	424	6,128	16.5	496
Other Services (except Public Administration)	44	174	2.2	912	205	936	2.5	798
Unclassified - industry not assigned	47	27	0.3	1,257	200	145	0.4	1,052
Total - Private Sector	754	5,782	73.6	865	3,466	29,744	80.0	826
Total - Government	31	2,069	26.3	967	124	7,455	20.0	997
Federal Government	5	60	0.8	1,287	18	283	0.8	1,223
State Government	15	193	2.5	882	59	1,934	5.2	1,168
Local Government	11	1,816	23.1	965	47	5,238	14.1	921
ALL INDUSTRIES	785	7,853	100.0	892	3,590	37,201	100.0	861
ALL INDUSTRIES - Georgia					394,870	4,899,057		1,339

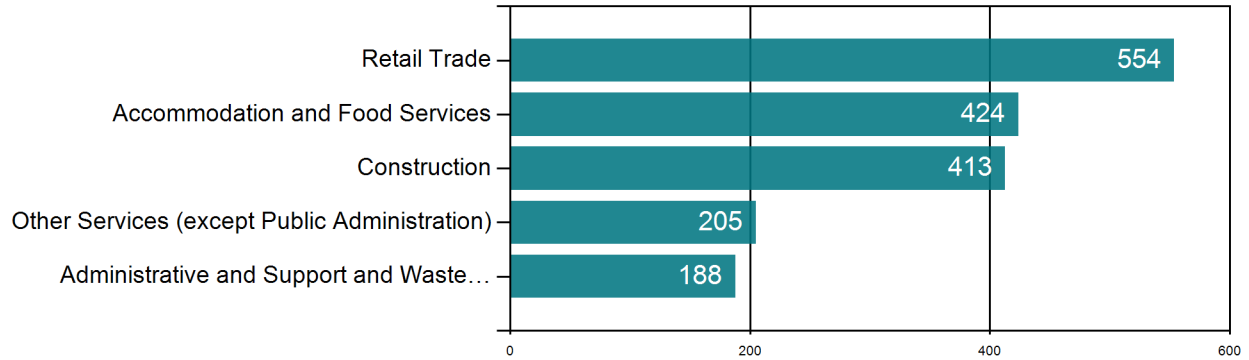
Note: *Denotes confidential data relating to individual employers and cannot be released. These data use the North American Industrial Classification System (NAICS) categories. Average weekly wage is derived by dividing gross payroll dollars paid to all employees - both hourly and salaried - by the average number of employees who had earnings; average earnings are then divided by the number of weeks in a reporting period to obtain weekly figures. Figures in other columns may not sum accurately due to rounding. All figures are 2nd Quarter of 2025.

Source: Georgia Department of Labor. These data represent jobs that are covered by unemployment insurance laws.

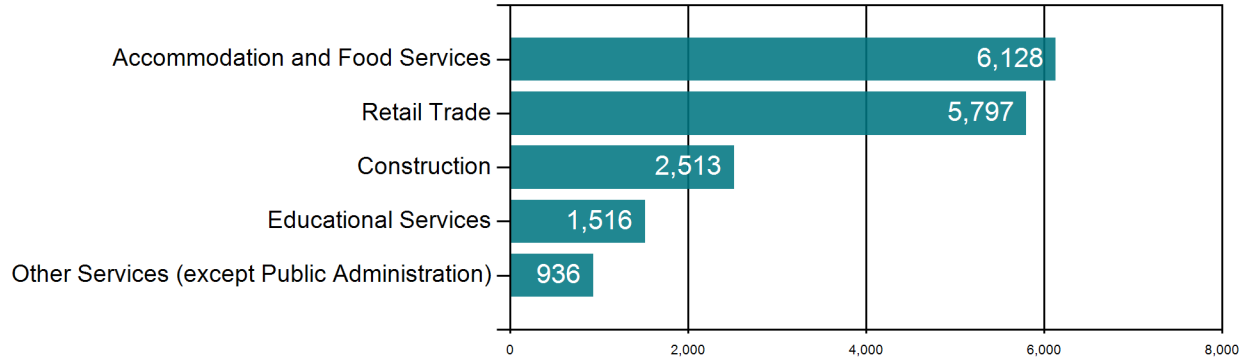
Top Industries - 2nd Quarter of 2025

Union Area

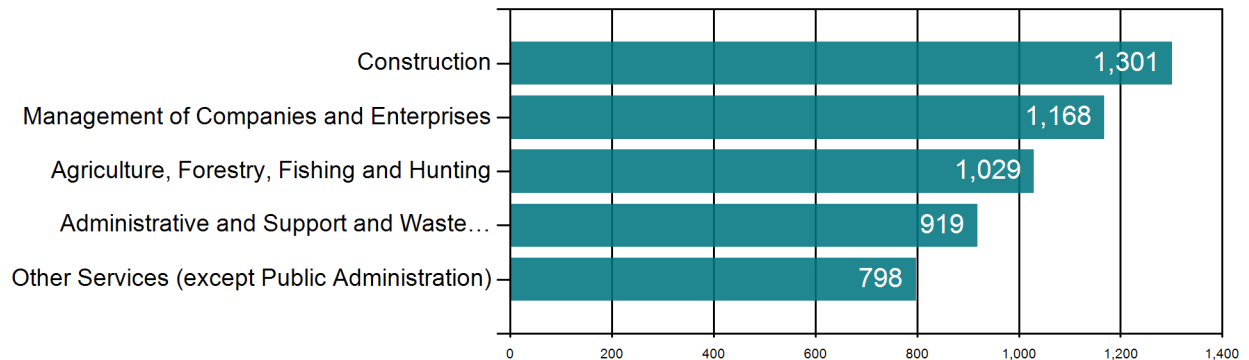
Top Industries by Firms



Top Industries by Employment



Top Industries by Weekly Wages



Source: Georgia Department of Labor. These data represent jobs that are covered by unemployment insurance laws.

Technical College Certificate Graduates - 2024

PROGRAMS	TOTAL GRADUATES			PERCENT CHANGE	
	2022	2023	2024	2022-2023	2023-2024
Welding Technology/Welder	155	365	484	135.5	32.6
Automobile/Automotive Mechanics Technology/Technician	161	273	338	69.6	23.8
Cosmetology/Cosmetologist, General	160	275	326	71.9	18.5
Business Administration and Management, General	145	162	248	11.7	53.1
Child Care Provider/Assistant	170	252	201	48.2	-20.2
Nursing Assistant/Aide and Patient Care Assistant/Aide	107	176	147	64.5	-16.5
Industrial Mechanics and Maintenance Technology	124	145	142	16.9	-2.1
Truck and Bus Driver/Commercial Vehicle Operator and Instructor	42	89	99	111.9	11.2
Electrician	69	105	95	52.2	-9.5
Lineworker	76	58	84	-23.7	44.8

Source: Technical College System of Georgia

Note: Please visit TCSG website for any college configuration changes.

Technical College Diploma Graduates - 2024

PROGRAMS	TOTAL GRADUATES			PERCENT CHANGE	
	2022	2023	2024	2022-2023	2023-2024
Cosmetology/Cosmetologist, General	72	102	100	41.7	-2.0
Licensed Practical/Vocational Nurse Training	63	51	72	-19.0	41.2
Welding Technology/Welder	43	64	65	48.8	1.6
Medical/Clinical Assistant	67	59	54	-11.9	-8.5
Business Administration and Management, General	39	24	49	-38.5	104.2
Electrician	29	47	33	62.1	-29.8
Industrial Mechanics and Maintenance Technology	23	20	24	-13.0	20.0
Automobile/Automotive Mechanics Technology/Technician	10	14	21	40.0	50.0
Emergency Medical Technology/Technician (EMT Paramedic)	24	24	17	0.0	-29.2
Heating, Air Conditioning, Ventilation and Refrigeration Maintenance Technology/	28	18	17	-35.7	-5.6

Source: Technical College System of Georgia

Note: Please visit TCSG website for any college configuration changes.

Technical College Degree Graduates - 2024

PROGRAMS	TOTAL GRADUATES			PERCENT CHANGE	
	2022	2023	2024	2022-2023	2023-2024
Business Administration and Management, General	47	41	60	-12.8	46.3
Accounting Technology/Technician and Bookkeeping	35	40	32	14.3	-20.0
Criminal Justice/Safety Studies	26	22	24	-15.4	9.1
Industrial Mechanics and Maintenance Technology	36	23	24	-36.1	4.3
Radiologic Technology/Science - Radiographer	17	18	22	5.9	22.2
Computer and Information Systems Security	4	8	16	100.0	100.0
Network and System Administration/Administrator	17	10	14	-41.2	40.0
Administrative Assistant and Secretarial Science, General	18	15	13	-16.7	-13.3
Early Childhood Education and Teaching	15	14	12	-6.7	-14.3
Automobile/Automotive Mechanics Technology/Technician	9	13	11	44.4	-15.4

Source: Technical College System of Georgia

Note: Please visit TCSG website for any college configuration changes.

Top Ten Largest Employers - 2025*

Union County

Aviagen North America, Inc.
 Chick-Fil-A
 Ingles Markets, Inc.
 Nelson Tractor Co, Inc.
 Panel Built, Inc.
 Red Lobster
 The Home Depot
 United Community Bank
 Walmart
 Zaxby's

*Note: Represents employment covered by unemployment insurance excluding all government agencies except correctional institutions, state and local hospitals, state colleges and universities. Data shown for the Second Quarter of 2025. Employers are listed alphabetically by area, not by the number of employees.

Source: Georgia Department of Labor

Union Area

	COUNTY
Freudenberg-NOK General Partnership	White
Mountain Education Center, Inc.	White
Panel Built, Inc.	Union
Truett-McConnell College	White
United Community Bank	Union
University of North Georgia	Lumpkin
Walmart	White
Walmart	Union
Walmart	Lumpkin
Walmart	Fannin

Education of the Labor Force

Union Area

PERCENT DISTRIBUTION BY AGE

	PERCENT OF TOTAL	PERCENT DISTRIBUTION BY AGE				
		18-24	25-34	35-44	45-64	65+
Elementary	3.0%	0.7%	2.8%	4.4%	2.6%	3.9%
Some High School	8.8%	8.0%	9.5%	12.0%	8.1%	8.4%
High School Grad/GED	32.1%	40.4%	33.5%	26.8%	31.2%	30.9%
Some College	24.6%	40.6%	23.0%	23.9%	22.2%	21.3%
College Grad 2 Yr	8.1%	6.3%	10.3%	8.6%	9.1%	6.8%
College Grad 4 Yr	14.1%	4.1%	15.2%	13.7%	16.9%	15.3%
Post Graduate Studies	9.3%	0.0%	5.7%	10.6%	9.9%	13.5%
Totals	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Note: Totals are based on the portion of the labor force between ages 18 - 65+. Some College category represents workers with some

Source: U.S. Census Bureau - 2021: ACS 5-Year Estimates.

Georgia Department of Labor Location(s)

Career Center(s)

946 Appalachian Highway
 PO BOX 488
 Blue Ridge GA 30513

Phone: (706) 632 - 2033 Fax: (706) 632 - 7316

For copies of Area Labor Profiles, please visit our website at: <http://dol.georgia.gov> or contact Workforce Statistics Division, Georgia Department of Labor, 148 Andrew Young International Blvd N.E. Atlanta, GA. 30303-1751. Phone: 404-232-3875; Fax: 404-232-3888 or Email us at workforce_info@gdol.ga.gov

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 - COMMERCIAL
 - HOME RENTAL
 - COMMUNITY MANAGEMENT
 - RAW ACREAGE
- RELOCATION
- HOME SERVICES
- CONSULTATION
- RESEARCH
- MORTGAGE
- DEVELOPMENT
- REO

DATA PRODUCTS

- COUNTY DEMOGRAPHICS
- ANNUAL FORECASTS
- DEEP DIVE
- MONTHLY INDICATORS
- TEMPERATURE GAUGES
- LAKE REPORTS
- RESIDENTIAL REPORTS
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